

## Growing churches and keeping them growing

### Seminar 1 Building the foundation – values

Building the foundation – values

Building with the foundations – skills

Building a mission minded church

#### Building the foundation - VALUES

### 1. A passion to grow is profoundly dangerous

“Those who are in the teaching office should teach with the greatest faithfulness and expect no other remuneration than to be killed by the world, trampled under foot and despised by their own... teach purely and faithfully, and in all you do expect not glory but dishonour and contempt, not wealth but poverty, violence, death and every danger.”  
Luther

#### Building the foundation - VALUES

### 2. A passion to grow is necessary

#### Building the foundation - VALUES

### 3. Growth - numerically & spiritually - is influenced by us

- Inputs/OUTPUTS
- Focus on outputs
- Contented discontent
- THE NEED FOR CHANGE

#### Building the foundation - VALUES

“Virtually every dominant coalition, in every organisation, has a sacred and self sealing model. It represents the most sacred of common beliefs patterns because it justifies the present behavior of the most powerful coalition. It justifies the current equilibrium and limits change to the incremental rather than transformational efforts.” Robert Quinn

#### Building the foundation - VALUES

#### 4. Keep focused on core inputs

- The word, prayer, godly living
- 'everyone' focus to our ministry

#### Building *with* the foundation – SKILLS

#### Summary

**There's no where safe**