



## **Title: Youth Worker**

**Job Type:** Part Time

**Contract type:** Permanent (subject to 6 months probation period)

**Salary:** £25,000-£28,000 (FTE)

**Working hours:** 2.5 days per week (20 hours). Staff days off are Wednesdays and Saturdays. Working from home hours to be arranged with line manager but are not more than half of allocated hours. This role will involve working on a Friday night and some hours on a Sunday.

**Benefits:** 22 days annual leave (pro-rata) plus 8 bank holidays, family friendly policies and pension contributions.

BRBC is driven by the desire to see God's kingdom on earth (as revealed by and in Jesus Christ) accepting the exclusive authority of the Bible, and exists to provide the opportunity for those who share that desire to put their faith into practice and witness to the community in both word and deed. In achieving this desire, BRBC seeks to let the Holy Spirit lead it in all that it does and every decision that it makes.

We are a growing and vibrant church and our mission is to "love Jesus together and help others to do the same". We are seeking to employ an individual to take responsibility for the overall leadership of BRBC's Youth Ministry, including working with the Eldership to cast a compelling vision, training and equipping of volunteers, and creating an environment where young people aged 11-18 can grow in their love of God and knowledge of His Word. This individual will be an important part of the staff team and will play a vital role in reaching and discipling young people within the church and community.

### **Requirements:**

- **Education:** Relevant formal education is desirable, for example, a degree or training in Theology or Youth Ministry.

- Personal: A passion for ministry to young people and a growing relationship with Jesus Christ. Strong interpersonal and communication skills and a high level of professionalism. Ability to ensure all communication reflects and is imbued with our ethos.
- Leadership: Able to set a compelling vision for the youth ministries based on our purposes as a church, and lead others effectively in the accomplishment of that vision.
- Management: Demonstrated ability to recruit, equip and lead ministry volunteers.
- Team-Orientated: Team player who is able to work cooperatively with the staff team and in conjunction with the overall church vision. Participate in weekly staff meetings, including studying the Bible and praying together.
- Theological: Doctrinal unity with the statement of faith of BRBC. Seek the Lord's will in how you serve Him through your work, so you may honour Him and your calling, pray for the ongoing work of the church (Ephesians 6:18)
- Relationships: Contribute to our collective promotion of Christian motivation and practice in our work and working relationships, and contribute to a working environment of mutual Christian encouragement and growth. (Matthew 18:15-17; Psalm 133)

Line Managed By: Assistant Pastor

**Youth Worker will be responsible for:**

- Providing vision, leadership and oversight for the Youth Ministries at BRBC.
- Giving oversight to and support the Sunday Morning youth ministry through managing volunteers, equipping the existing and potential leaders, and, in consultation with Elders, organising the curriculum.
- Leading the Friday night youth group, the Lounge.
- Giving support to LIFT, GYM, and other teen study groups.
- Providing and organising for 1-2-1 opportunities for the youth of our church.

- Support and equip discipleship in the home.
- Help prepare our young people for baptism and Junior Membership.
- Oversee our church's support of our young people transitioning to and at university.
- Organise and plan for special events for the youth including retreats, outreach and conferences.
- Offer pastoral care to young people in conjunction with other ministry staff.
- Work closely with BRBC's Designated Safeguarding Lead.
- Actively pursue continued training and education to stay current with children's and youth ministry methods, material and strategies.

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BRBC is currently advertising for three individual part-time roles. Applications are welcome from candidates wishing either to do one of the roles on a part-time basis, or a combination of two of the roles, where their skills and experience fit both. Where you would like to apply for more than one of the roles, please make this clear in your covering letter, including how you would envisage combining them.

Please note that the Church can only consider applicants who presently have the right to work in the UK and can provide proof of Right to Work in the UK. All candidates must be personally committed to the Christian faith, be willing to relocate to the local area if necessary and be willing to become a member of Bradfield & Rougham Baptist Church and embrace its values and vision, in line with the equality Act 2010.

Offers of employment will be subject to a positive report from the Disclosure and Barring Service and satisfactory personal and professional references.

To apply, submit a covering letter detailing why you are suitable for the role together with your CV to [anna.ruegg@brbaptistchurch.com](mailto:anna.ruegg@brbaptistchurch.com)

**Closing date:** Tuesday 10th March 2026