



## **Binscombe Church: Assistant Pastor Job description**

**April 2025**

Job Title	<b>Assistant Pastor</b>
Hours	<b>Full Time</b>
Employer	<b>Binscombe Church</b>
Place of work	<b>Binscombe Church, home working and elsewhere as appropriate</b>
Line manager	<b>Pastor</b>
Contract term	<b>Permanent</b>

### **1. Purpose**

The purpose of the role is to serve the Lord Jesus by helping to build his church, through assisting the pastor to lead and grow the church, including oversight of youth work (11-18yrs), complementing our Children's Worker. This strategic role aims to help increase our disciple-making capacity as we explore opportunities for ongoing growth, as we seek to 'know Jesus and make him known.'

The role would suit someone who: has a passion for the life-giving Word of God and the gospel; skill in teaching, both from the pulpit, in small groups and one to one; works and communicates well with people; conveys ideas effectively with humour and insight; patience, empathy and compassion; good interpersonal and organisational skills.

### **2. About you**

#### **Character:**

- Have a deep Christian faith and growing maturity, evidenced by a desire to pray for and serve others for the glory of God.
- Model by both word and action a lifestyle commensurate with the teaching of the Bible.
- Enthusiasm for the Gospel and a passion for seeing people come to faith and grow in their relationship with God.
- Share our vision to experience spiritual growth as a community of disciple-making disciples.
- Show commitment to the broader church community on Sundays, in midweek fellowship, and through hospitality.
- Agree with our FIEC statement of faith and three ethos statements.
- Be eager to learn; continually developing theological understanding, ministry skills and Christian character
- Receive feedback graciously and constructively.
- Take the gospel, but not themselves, seriously.

## **Competencies:**

- A deep knowledge of the Bible and Christian truth.
- A gifted bible teacher, communicator, and leader, who will work directly with the pastor and as part of our staff team, sharing in ministry across the whole church family.
- The ability to relate to a wide variety of people of different ages, backgrounds and needs (both from a church background and those with no church background).
- A pastoral heart, and the ability to support and encourage others in their Christian life.
- The ability to maintain confidentiality where appropriate.
- Committed to a culture of openness and accountability.
- Able to have strategic oversight of and lead youth work (11-18yrs).
- Demonstrate a high level of organisational and administrative skill.
- Demonstrate a high level of self-motivation, requiring periods of unsupervised work.
- Demonstrate competence with IT skills.

## **3. About the role:**

Reporting to the pastor, you will serve in ministry across the whole church family. This will include (but is not limited to):

- Teaching the Bible, from the pulpit and in smaller group setting, in a way that challenges, encourages, and motivates the church family.
- Serving alongside the church pastor and elders in leading the church, including attendance at the regular staff meetings, trustees meetings etc.
- Providing pastoral support and discipleship to church members as appropriate.
- Supporting and encouraging the church in evangelism, and in demonstrating Christ's love to the local community.
- Working with the pastor and leadership to disciple, train and equip the church family, as we explore possibilities for continued growth e.g. multiple congregations, church planting etc.
- Overseeing the church's youth work (11-18yrs).
- Personal training and development - attend training and development courses or conferences as and when appropriate.
- Being committed to safeguarding to ensure a safe environment for all.
- Serving as an elder and CIO trustee.

This job description is subject to amendment and may be changed from time to time after consultation with the post holder.