



WALTON EVANGELICAL CHURCH

MINISTRY TRAINEE

INFORMATION PACK

WELCOME TO WALTON EVANGELICAL CHURCH



ABOUT CHESTERFIELD

Chesterfield is a historic market town of just over 100,000 people, sitting on the edge of the Peak District in Derbyshire. Known for its famous Crooked Spire, what really defines this place is its warmth and community spirit. The people here are down-to-earth, friendly and community-minded—a lovely mix of long-established families and newcomers drawn by the town's affordability and quality of life. It's a town that manages to blend rural charm with genuine accessibility, offering rolling countryside and beautiful trails on our doorstep whilst remaining well-connected to Sheffield, Nottingham and the wider Midlands. Employment is steady across healthcare, manufacturing, retail and education, and there's a real sense that people are proud to call Chesterfield home.



ABOUT WALTON

Walton, where our church sits, is a leafy district on the south-west side of Chesterfield that feels more like a village than a suburb. Set along the River Hipper and framed by gentle hills, it's peaceful and beautiful—tree-lined streets lead to woodland walks, and the Peak District is just minutes away. The community attracts families, professionals and long-term residents who value safe neighbourhoods, excellent schools and familiar faces on daily walks. Housing ranges from traditional stone-built properties to modern family homes, and most residents work in education, healthcare, trades or nearby cities. It's a neighbourly atmosphere where life genuinely slows down just enough to connect with people—the perfect context for gospel ministry that's both local and missional.

ABOUT WALTON EVANGELICAL CHURCH

Walton Evangelical Church is a growing church, based in the Walton Estate in Chesterfield. We were planted from Holmgate Evangelical Church in Clay Cross in 1986 and are affiliated with the FIEC. Walton Evangelical Church is a multigenerational fellowship of around 150 adults, united in living to love, serve and share Jesus. We have members who've walked with Christ for nearly 40 years alongside those who've recently discovered the gospel's transforming power. The church reflects a mature, established congregation with significant numbers in their 60s, 70s and 80s—faithful saints whose spiritual wisdom provides a strong foundation for discipleship—whilst we're also seeing younger families and individuals in their 20s, 30s and 40s joining us, creating wonderful opportunities for intergenerational ministry. Most members live within 1-5 miles of the building, and our home groups play a vital role in pastoral care and spiritual growth, providing smaller contexts for deeper Bible study, prayer and mutual encouragement whilst equipping believers to share Jesus in their everyday lives.



ABOUT OUR YOUTH AND CHILDREN'S WORK

Our children and youth ministry regularly serves approximately 200 young people from babies through to Year 13. Our Pebbles Toddler groups reach around 80 families, providing a welcoming entry point for parents who may not yet know Christ, whilst "Men Behaving Dadly" specifically ministers to fathers. Kids Friday Club serves the primary-age children in our area, and we're particularly grateful for re:BORN, our secondary school youth group, where teenagers in Years 7-11 are actively engaged—a space where young believers are discipled, questioning faith is explored honestly, and non-Christian friends encounter Christ. Several of our older youth in Years 12-13 continue participating and many serve in our children's ministries, demonstrating that our mission is being caught as well as taught. This multi-generational discipleship creates natural opportunities for older believers to invest in younger ones, modelling what it means to walk with Christ across a lifetime.

OUR VISION

Our vision of “living to love, serve, and share Jesus” is deeply rooted in Scripture, reflecting key biblical principles that guide our mission.

Love Jesus: Walton church emphasizes the importance of loving Jesus with all one’s heart, soul, and mind, following the greatest commandment found in Matthew 22:37-38. This verse underlines the centrality of love for Jesus as the foundation of a believer’s life.

Serve Jesus: Service is at the heart of our mission, inspired by Matthew 20:28. This reflects the church’s commitment to follow Jesus’ example of humility and selflessness in serving others, recognizing that true greatness in the Kingdom of God is found in serving others.

Share Jesus: Our church is dedicated to sharing the gospel, inspired by the Great Commission in Matthew 28:19-20. This passage underscores the church’s mission to actively spread the message of Jesus Christ, both locally and globally, fulfilling the call to make disciples of all nations.

OUR DOCTRINE

Our doctrine is reformed and evangelical. As a member of the FIEC we require members to assent to their Doctrinal Basis, including their Ethos Statements on Women in Ministry, Same Sex Marriage and Gospel Unity.

OUR STAFF

We currently employ a Pastor, a Youth Pastor and an Administrator.

OUR SAFEGUARDS

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. Safer recruitment is central to the way we operate and all staff and volunteers are expected to share a commitment to creating an environment where young people feel safe and can thrive.



AIMS OF THE TRAINEE SCHEME

The trainee scheme at Walton Evangelical Church is a one or two year programme, aiming to provide experience of gospel ministry in a context of training and mentoring. It is an opportunity to explore and develop gifts, and serve the local church.

The scheme follows three main strands – Training, Discipleship and Practical Ministry.

TRAINING

Bible Training Yorkshire

Takes place on Thursdays for three ten-week terms a year. The training year begins at the end of September and ends in July.

9:30am-4:30pm at St Mary's Wheatley, Doncaster

Further details: <https://www.bibletrainingyorkshire.org.uk>

Other training opportunities may include:

The Hub conference – usually held in the second week of January.

FIEC Leaders and Local conferences – see FIEC website for further details.

Banner Conference

Other conferences - on a case-by-case basis

Other, less formal training

Regular meetings with other ministry staff will inform you about the planning that goes on behind the scenes and the day-to-day running of the church.

DISCIPLESHIP

As an essential part of this scheme, trainees will be mentored and read the Bible one-to-one with an older Christian member of the church.



KEY RESPONSIBILITIES & DUTIES

A timetable will be tailored to the individual trainee, but an example is seen below:

	Morning	Afternoon
Monday	Pebbles (Parent and Toddlers)	One-to-one
Tuesday	Pebbles (Parent and Toddlers)	Study
Wednesday	Team Meeting Meet with Line Manager	Study
Thursday	Bible Training Yorkshire	
Friday	Ministry Preparation	Children and Youth
Saturday	Day Off	
Sunday	Children's Ministry	Youth Ministry

PRACTICAL MINISTRIES

In regular conversation with their line manager, we will put together a programme of ministry opportunities for a trainee to suit their interests and gifts. Possible areas of focus are:

YOUTH AND CHILDREN'S MINISTRY

- Being a member of a leaders' team for one of our Sunday age groups – requiring session planning and leading, and resource preparation
- Assisting with our parent and toddler groups, getting to know children and parents from the local area.
- Taking part in Friday groups for children and teens – including leading games and activities, teaching and building relationships
- Spending time relating to and getting to know young people in church
- Assisting in the organisation of children's ministry events and weekends away
- Participating in child protection training, understanding and complying with Walton Evangelical Church's safeguarding policies
- Keeping records and assisting ministry leaders as necessary

MEN'S / WOMEN'S MINISTRY

- Attending and assisting with our ladies Bible study group.
- Attending and helping to organise social evenings.
- Assisting in the organisation of special evangelistic events
- Meeting one-to-one to read the Bible.
- Taking part in visitation ministry.

OUTREACH

- Assisting with our midweek outreach to locals residents: Winter warm-space and summer, Evangelistic Cream Teas.
- Open air evangelism with the Open Air Mission, especially bi-weekly in Chesterfield: Handing out literature and speaking with people.

PRACTICAL AND PASTORAL MINISTRY

- Visiting and offering practical help to church members according to needs.
- Caring for preschoolers during the daytime women's Bible study
- Setting up for and assisting with Monday and Tuesday toddler groups

ADMINISTRATION

- Setting up various areas of the building for meetings during the week and various events
- Producing flyers and publicity
- Uploading Sunday Bible talks to the church website
- General tidying and care of the church building
- Any other tasks as directed by the Church Administrator



PERSON SPECIFICATION

A trainee will need to be:

- Committed to living with Jesus Christ as Lord
- Committed to the application of God's Word to their own life
- Committed to the family, mission, vision and values of Walton Evangelical Church
- A mature Christian who is able to disciple younger Christians
- Ready and willing to serve in a variety of tasks and responsibilities
- Able and willing to work in a small team
- Able to show initiative
- Energetic and enthusiastic



FUNDING

Funding should not be an obstacle to any potential trainee.

We will discuss funding, finances and accommodation at the interview stage.

Trainees are **volunteers** – not employees of Walton Evangelical Church. WEC is able to provide funding of upto £10,000 to cover living expenses. In addition, we will also provide accommodation, training costs and reasonable ministry expenses as a part of the trainee scheme.

ACCOUNTABILITY

Trainees will be managed by a line manager with whom they will meet weekly. They will also meet regularly with leaders of their different ministry areas. All holiday or time off should be agreed in advance with the line manager.

Each trainee will have a formal six-monthly appraisal with their line manager.

The person who leads their one-to-one will provide alternative accountability and be available should there be a relationship issue within the team.

APPLICATION PROCESS

Applicants will need to request an application form, which must be completed and returned by the closing date of June 21st 2026.

As part of the process you will be required to provide 2 references who have know you for at least a year and are in a position to comment on your Christian life and maturity.

You can request an application by emailing pastor@waltonchurch.org.

ADDITIONAL INFORMATION & FAQs

Does age matter? Applicants should be over 18. And whilst we would not want to be hasty in setting an upper limit, applicants should consider carefully whether they will be able to cope with the demands of such a scheme.

Can I apply from overseas? Yes, but we will not be able to help you with any of the administration needed for getting here or living here during the scheme.

Where will I live? We will endeavour to arrange accommodation for our trainees in the home of one of the members of our congregation.

Can I apply if I am married? Yes, but extra financial provision cannot be provided and you might have to arrange your own accommodation.

CONTACT INFORMATION

To ask further questions and to find out more about Walton Evangelical Church and this exciting opportunity to serve as one of our ministry trainees please visit waltonchurch.org/jobs.

For enquiries and applications please email pastor@waltonchurch.org.





waltonchurch.org



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Living to love, serve and share Jesus

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