

WIDCOMBE

BAPTIST CHURCH

Church Profile

About us

WBC is situated in the centre of Bath and recently celebrated its bicentenary. Over the past 200 years it has been known for its commitment to the gospel, Bible teaching and mission. Recently the Lord has graciously blessed us with a season of sustained growth.

We are an intergenerational church that is increasingly diverse, with people with from a range of cultural backgrounds. The church has a membership of almost 300, with a wider church family of approximately 500. We have a thriving kids programme as well as a significant number of both national and international students, for whom particular ministries are provided. More information on the life of the church is available at widcombebaptist.org.

We are blessed to have a true sense of church family. We are thankful for how many people are busy in the life of the church, forming deep friendships and bearing one another's burdens. Many of our members live outside of the Widcombe area, due to the cost of living centrally in the city, and are situated across the city and beyond.

What we believe

We are a conservative, reformed, evangelical church holding to both the inerrancy and the sufficiency of scripture. We believe the church should seek to reach the lost through the proclamation of the gospel and teach people, in the power of that same gospel and through the gift of the Spirit, to live lives in service to God whilst being continually transformed in character to the likeness of his Son.

In ministry and in the home we affirm the complementary natures of men and women, with the role of elder being reserved for men.

We practice believer's baptism, church membership, an open communion table and are congregational in governance. We are committed to both the plurality and parity of elders.

We are not a 'maximalist' church and accept a diversity of opinions on secondary matters within the church, provided members hold firmly to our doctrinal basis (see below) and do not act divisively.

Affiliation – We are an independent evangelical church, a member of the Fellowship of Independent Evangelical Churches (FIEC).

Statement of Faith – see this link: [WBC Statement of Faith](#)

The Team

We presently have nine elders (two of whom are pastors), and a team including Trustees, Deacons, an International Student Worker, a part-time Pastoral Worker, a Church Operations Manager, an Operations Administrator and Ministry Trainees.

Our Vision

We long to see people come to know the saviour and become His deeply passionate disciples, seeking to give Him glory and serve Him wherever in His providences He has put them - at home, at work, in their families, in our church. True growth across the whole of our lives will always be fuelled by grace and is our worship-filled response to the mercy of God to us in Christ.

WBC Youth and Families Worker

Job Specification

Summary

Widcombe Baptist Church is currently blessed with a growing group of 0-18s, for which we thank God. That being said, there is an urgent need to strengthen our youth ministry in order to seek to grow and nurture disciple-making disciples across our church family.

Person Specification

The following are essentials for a successful candidate:

- Living out a personal relationship with Jesus
- Committed to godly, servant-hearted leadership
- Committed to the vision of Widcombe Baptist Church and in agreement with our Statement of Faith
- Enhanced DBS check and a commitment to safeguarding children, young people and vulnerable adults
- Experience of and passion for working with young people, with a desire to foster whole-hearted discipleship, engagement with not-yet-believing friends and clarity and compassion with cultural hot-button issues
- A strong team player able to give and receive feedback, with a desire to learn and grow individually and as a team
- Strong organisational skills and ability to plan effectively
- Able to communicate effectively in written and verbal form, to build relationships with youth and parents

The nature of this post gives rise to an Occupational Requirement (under the Equality Act 2010) for the post-holder to be a Christian. All staff in these posts are required to demonstrate a clear, personal commitment to the Christian faith.

Widcombe Baptist Church is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All staff and volunteers are therefore expected to behave in such a way that supports this commitment. The successful applicant for this role will be subject to an enhanced DBS check.

Under the terms of the Data Protection Act, if appointed, the information supplied as part of the application will be kept as part the personnel file.

We can only consider UK and EU citizens or those who have the right of residence and the right to work full time in the UK. If you are in any doubt about this matter please consult the UK Border agency website for further guidance on the employment of religious workers.

Job Specification

- Strategic oversight and leadership of youth ministries
- Committed to training and developing healthy leadership teams across our youth ministries.
- Teach the Bible to young people in a clear and engaging way - from the front, in small groups and in 1-2-1s
- Provide an example of godly Christian life, displaying grace and repentance
- Build good relationships with parents, leaders and young people
- Create and nurture a healthy, inclusive culture across the youth groups
- Involved in the Safeguarding Team
- Committed to the training and resourcing of parents
- Review present involvement of WBC Youth in summer camps
- Work in close partnership with 0-11s ministry leads
- Build connections with local secondary schools and supporting school CUs where appropriate

Terms and Conditions

This is a full time role. Working hours are over 5 days, and will include some evening commitments.

The salary for this role is £30,000 to £38,000 depending on skills and experience.

Holiday entitlement is 5 weeks per year plus statutory bank holidays. The Youth & Families Worker will be responsible to the pastors.

Recruitment Process

Those interested in applying for this role are encouraged to arrange an informal discussion with Tom Heasman (Pastor). Please contact the church office (office@widcombe.org) to arrange this or to request an application form.

Applications should be in no later than 7th March 2025.