



Pastor Application Form

Confidential

Application for the position of Pastor

This application form needs to be completed and signed with reference to the Upney Baptist Role Description.

Section 1: Personal Details

Title:		Surname:	
Christian names:			
Address (including post code):			
Telephone:			
Email:			
Nationality:			

If you are not a UK citizen, do you have the right to residency in the UK? **Yes / No**

If **Yes**, what kind of visa do you have? (Please attach a copy)

--

Do you have a current driving licence? **Provisional / Full / No**

Do you have any criminal convictions? **Yes / No**

If **Yes**, please give details in a separate document that will only be viewed by the church elders should your application proceed to interview.

Do you agree to a DBS check, should your application proceed to interview? **Yes / No**

Name of present church:

1. Marital status:

2. Wife's name:

3. Wife's role

- Is your wife a Christian? **Yes / No**
- How does your wife support you in your ministry?

--

4. Have you or your wife been divorced or separated? **Yes / No**

If yes, please give details

--

5. If you are engaged to be married, does your fiancée support your application?

Yes / No / N/A

6. Family details:

--

7. Education and Training

School / College / University / Bible College attended (Start with latest)	From / To (month and year)	Subjects Studied	Qualifications gained (subjects and grades)

8. Vocational, professional or relevant training and qualifications

(e.g., NVQs, membership of professional bodies, etc.)

Details	Date

9. Membership of any affiliation or network
(e.g. FIEC, EA, etc.)

Details	Date

Full Employment Record

Beginning with your current post, please complete details of the positions that you have held (secular and church)

Employer / Church (Name & Address)	Position held & brief description of responsibilities	Period From / To	Reason for leaving

What is the notice period for your current post:

Section 2: Christian and Ministry Experience

1. Describe briefly when and how you were converted to Christ:

2. Name and address of present church (including any church affiliation):

3. Your position within the church:

4. Names and dates of churches you have attended as a member:

5. What Christian service have you been involved in?

6. Describe how God has led you into ministry:

7. How has the church recognised and confirmed your calling?

8. What are the encouragements and challenges of your present ministry?

9. What do you consider to be your main gifts and strengths in Christian character and service?

10. What do you consider to be your main areas for development in Christian character and service?

11. Are there any aspects of your personal life that could undermine your ministry? **Yes / No**

If yes, please give details:

12. Please comment on

a. How you seek to foster your relationship with God:

b. Your approach to preaching:

c. Your approach to pastoral care:

d. Your on-going study and training:

e. Your relationship with fellow leaders:

f. Your approach to evangelism and church growth:

Section 3: Doctrinal Position and Basis of Faith

Please review Our Basis of Faith (see Appendix 1 & Appendix 2).

Please confirm your agreement with Our Basis of Faith

Yes / No

If No, please give details

Please explain your position on the following doctrinal issues:

1. Mode and subjects of baptism:

2. The practice of the Lord's Supper:

3. Women in ministry, please give your views on the role of women in church life:

4. Same sex marriages, please give your views on homosexual and trans-gender issues:

Section 4: Ministry Philosophy

Please give your views on the following issues in order to help us understand your ministry philosophy:

1. Vision for a local church:

2. Main tasks of the pastor:

3. The relationship between the pastor, elders and leadership team:

4. Worship styles:

5. Small groups:

6. The place of children in the church:

7. Use of “spiritual gifts” in meetings:

8. Community engagement:

9. Evangelism and church growth:

10. Your personal evangelism:

11. Cross-cultural mission:

12. Marriage

13. How would you describe yourself theologically? Do you have any particular passions or positions?

Section 5: Reference

Please give the names, email addresses and position held of three people to whom you are well known, who may be approached by us for a reference.

- At least one of these must have heard you preach within the last 12 months.
- One reference must be from your present pastor/elder.
- Please do not include the names of any who are related to you.
- Please obtain the prior consent of each referee.

Name	Address (Post & email)	Phone Number	Relationship to applicant

Signed: _____

Date: _____

To submit your application form, please email to ubcnewpastor@gmail.com

Appendix 1: Our Statement of Faith

We believe in:

1) The Holy Scriptures consisting of the 66 books of the Old and New Testaments, which are breathed out by God such that they are his very word; in their inerrancy in all that they affirm; in their authority and sufficiency; and in the necessity of the teaching of the Holy Spirit for a true understanding of their meaning in whole and in part.

2) One true and living God, who exists eternally in the three co-equal divine persons of Father, Son and Holy Spirit, all of whom are of one and the same divine substance, and who is sovereign in creation, providence, redemption and revelation.

3) The creation of the heavens and the earth and all that is in them by God alone, including human beings whom he created as one single race, as men and women, and each person in God's own image from the moment of their conception, and who are therefore possessed of a dignity which makes each one worthy of honour and respect as God's image-bearer regardless of every human distinction, including those of ethnicity, class, wealth or gender.

4) The fall of all men and women through the sin of Adam, the representative and head of the whole human race, bringing about the brokenness of the world they inhabit as well as their own guilt, their state of spiritual death and the depravity of their nature, from all of which they are totally unable and unwilling to save themselves.

5) The incarnation of the eternal Son of God, the second person of the Trinity, who became true man through his virgin birth by the Holy Spirit, and lived a life of absolute moral perfection as the second Adam and, as such, the representative and head of a new people of God created in him.

6) The totally sufficient, substitutionary, atoning death of the Lord Jesus Christ for sinners, by which he bore the guilt and shame of his people and overcame all the powers of darkness; in his bodily resurrection from the dead by which he overcame death; and in His ascension into heaven, where he is now seated at God's right hand and there reigns over all things for the church and exercises his priestly ministry of intercession on its behalf.

7) The justification of sinners, meaning the forgiveness of their sins and the imputation to them of Christ's righteousness, received solely by faith in the uniquely atoning merits of Christ's sacrifice.

8) The necessity of the work of the Holy Spirit in applying the merits of the work of Christ to his people, convicting them of sin, regenerating them, bringing them to faith and repentance, baptising them into the body of Christ, sanctifying them, and enabling them to live lives of worship and obedience and to persevere to the end.

9) The church, which is the redeemed people of God consisting of all those in every time and every place for whom Christ died and who are baptised into his body by the Holy Spirit; and which is visible in local congregations, recognisable as true churches by their faithful proclamation of the gospel and administration of the sacraments, whose members are committed to one another in

relationships of mutual service, love, repentance and forgiveness, and which are charged with making disciples of all nations until Christ comes again.

10) The baptism of believers by immersion as the outward confession of their faith commanded by the Lord Jesus Christ of all who believe, symbolising their inclusion in Christ, their death with him to sin and resurrection with him to new life, and their incorporation in his body, the church; and in the Lord's Supper as the outward sign of the new covenant in Christ, a remembrance of and fellowship in his death, a joyous looking forward to his glorious return, and a symbolic expression of the fellowship and unity of the members of his body in him.

11) The personal, visible and physical return of the Lord Jesus Christ in glory, when he will bring into being a new heaven and a new earth, the dead in him will rise, and he will judge all human beings, bringing eternal blessedness to the righteous in the presence and enjoyment of God and eternal punishment to the unrepentant.

Appendix 2: Fellowship of Independent Evangelical Churches (FIEC) Statements

All FIEC churches unite around the truths of historic, biblical Christianity found in our Doctrinal Basis.

We also have three accepted Ethos Statements to which member churches agree to abide. These are intended to bring clarity to our life and ministry as a Fellowship. These statements can be found at the following links below:

1. <https://fiiec.org.uk/who-we-are/beliefs/gospel-unity>
2. <https://fiiec.org.uk/who-we-are/beliefs/women-in-ministry>
3. <https://fiiec.org.uk/who-we-are/beliefs/same-sex-marriage>