coaching mentoring





Relationships

Personal Life

Missional Life

Devotional Life

Four cards

Write these labels on the front of these cards





The first lens into an issue rarely reveals what the problem is, so the real problem doesn't get solved.





For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do. (Ephesians 2:10)

From everyone who has been given much, much will be demanded; and from the one who has been entrusted page 201 ... 1 KINGS 3 with much, much more will be asked (Luke 12:48). with this request. AFTHE LORG has confirmed me and ence of the LORD. AFTHEN, at the kings command, he will me on the throne of my father. David, he has estable on of lebolada took Shined outside and killed him. So the kingdom was now firmly in Solomon have a many drawn as the LORG. So the kingdom was now firmly in Solomon's grip. Solomon Asks for Wisdom.

Solomon asks for W Then the king said to Abiathar the priest. "Go back to be rought of the long of this daughters. He brought without the priest of the bound of the long of this daughters. The brought will not kill be rought of David until be could finish unduring the rought of David until be could finish unduring the rought of David until be could finish unduring the rought of David until be could finish unduring the rought of David until be could finish unduring the rought of David until be could finish unduring the rought of David until be could fine and the r where in Anathoth. You deserve to die, but I will not kill her to five in the city of David until be could from will round he page and the Temple of the Loss and the will round he page and the Temple of the Loss and the city and the page is the city and the city and the page is the city and time the people of trade and the city and time the people of trade is a city and the city and time the people of trade is a city and time the people of trade is a city and time the people of trade is a city and time the people of trade is a city and time the people of trade is a city and time the people of trade is a city and time the people of trade is a city and time the people of the city and time the pe now because you carried the Ark of the Sovereign Load his palace and the Temple of the Load and the artifice their of the City and time the people of users are some manufactured the city and the city and time the people of users are some manufactured the city and time the people of users are some manufactured. Tam's horn and shout. Long live King Solomon: NThen es port him back here, and he will sit on my throng. He will such that here, and he will sit on my throng. He will such that here, and he will sit on my throng. He will such that here, and he will sit on my throng. He will such that here, and he will sit on my throng. He will such that here, and he will sit on my throng. ram's horn and shout. Long live King Solomon's soften escape of the state of the solomon and shout. Long live King Solomon's soften escape of the solomon and shout. Long live King Solomon's soften escape of the solomon and shout. Long live King Solomon's soften escape of the solomon and shout. Long live King Solomon's soften escape of the solomon and shout. Long live King Solomon's soften escape of the solomon and shout. Long live King Solomon's soften escape of the solomon and shout. Long live King Solomon's soften escape of the solomon and shout. Long live King Solomon's soften escape of the solomon and shout. Long live King Solomon's soften escape of the solomon and shout. Long live King Solomon's soften escape of the solomon and shout. Long live King Solomon's soften escape of the solomon and shout. Long live King Solomon's soften escape of the solomon and shout. Long live King Solomon's soften escape of the solomon and shout. Long live King Solomon's soften escape of the solomon and shout and solomon escape of the now deposed Abiahar from his position as priest of offerings at local places of worship for a temperature of the control of th in deposed Abiathar from his position as priest of offerings at local places of worship, for a sent of the loan had not set been built.

In the prophecy the Loan had the name of the Loan had not set been built.

Solution build the Loan and following the prophecy the Loan had the name of the Loan and following the prophecy the Loan had the lo ad loned Adonian's rebellion. So when load heard about fixed and burned increase at the local places of worship one fixed and burned increase at the local places of worship one fixed and burned increase at the local places of worship one fixed and burned increase at the local places of worship one fixed and fixed burned increase at the local places of worship one fixed and fixed burned increase at the local places of worship one fixed burned increase at the local places of worship one fixed burned in the second of the local places of worship one fixed burned in the local places of worship one fixed baloned Adonijah's rebeliton. So when loab heard about fices and burned incense at the local pixes of worship, which was a second of the Loab and most important of these places of worship was of them. So when loab heard about fices and burned incense at the local pixes of worship was of the loab and most important of these places of worship was rethe king went there and secrificed. DOO natural of the loab and most important of these places of worship was rethe king went there are secret. Israel and Israel.

See Amen. Bervaish son of leholada replied. "May the See" of the replied of doublish's death, he ran to the sacred tent of the Loxo and most important of these places of worship was at Gibeon, so the known of the altar. Anythen this was respectively and the king went there and sacrificed 1,000 purity of the king went there and sacrificed 1,000 purity of the king went there and sacrificed 1,000 purity of the king went there and sacrificed 1,000 purity of the king went there are so the king went there are so that the king went there are so the king went there are so the king went there are so that the king went there are so the king went there are so that the king went there are so the king went there are so that the king went the kin LORD, the God of my long the king decree times are with the control of the lord of the king decree times are with the control of the king You, my lord the king, and may be made an action of tended that it was an act of war, but it was done in the series of the serie even greater than yours?

even greater than golded on to the norths of the attar enwhen this was re-ported to KINB Solomon, he sent Benalah son of Jeholada to mule striber 7,240k the priese took the flask of obse oil from the sacred tent and arounded Solomon with the oil when 1 flest from the sacred tent and around a solomon of the people for they sounded the flask should be sold the people for the sounded the flask should be sold the people for the sounded the flask should be sold the people for the sounded the flask should be sold the people for the sounded the flask should be sold the people for the sounded the flask should be sold the people for the sounded the flask should be sold the people for the sold t pacing him.

Menalah went to the sacred tent of the Lorio and said to There they sounded the tame that a should be should be sounded. "Long live Xing Solomon" "AAnd all the people followed Solomon into Jerusalem, playing flutes and should be shou Menual went to the sacred tent of the L and The king orders you to come out? But Joah answered. No. I will die here Solomon into lerosalem, playing flates and shouting.

Yellow the relebration was so yoyous and noisy that the shook with the sound. But food answered. 1900 E witroue nere: So Benalsh returned to the king and told him what load. at the lordan kiver, I swore by the Loan that I work had no make him innocent. You en which shook with the sound.

*Adomlah and his Euests heard the celebrating and him shou that cash does not make him innocent. You en houring host as they were finishing their banquet. When wise man, and you will know how to arrange a blook in *Adomlah and his guests heard the celebrating and him. But that cash does not make him innocent. You expend the sound of the tanguet. When we man, and you will know how to arrange a blood be beard the sound of the tanguet. When the sound of the tanguet when the sound of the tanguet. When the sound of the tanguet when the sound of the tanguet. When the sound of the tanguet when the sound of the tanguet when the sound of the tanguet. Marid as he said "the king replied." Kill him there beside reall sursery your people well and know the americans have right and wrong. For who by himself is able to got a survey of the property of the to be said the king replied. Kill nim there beside as Mar and bury him. This will remove the guilt of loads be also and bury num. This was remove the goin of loads any each of the standard of the standa nabler of the army of Judah. Nikkay their blood be on loab all the second of the army of Judah. Nikkay their blood be on loab all the second of the army of Judah. Nikkay their blood be on loab all the second of the army of Judah. Nikkay their blood be on loab all the second of the army of Judah. Nikkay their blood be on loab all the second of the army of Judah. Nikkay their blood be on loab all the second of the army of Judah. Nikkay their blood be on loab all the second of the army of Judah. Nikkay their blood be on loab all the second of the army of Judah. Nikkay their blood be on loab all the second of the army of Judah. Nikkay their blood be on loab all the second of the seco stycles murgers from the and from my father's family of the load will repay him for the murders of two men who Wither David died and was buried with his accessory
going on? Why is the city in such an uproof?

Sand while he was "Come in." Adomian said to him. "for
years, seven of them in Lesson and thirty-time in less
har the price arrived. "Come in." Adomian said to him." for
years, seven of them in Lesson and thirty-time in less With LORD Will repay time from the marriers of riso men who were more righteous and better than he. For my father knew were more righteous and better than he. going our why as the cry in such as a special point of the cry of were more regiments and owner man me, nor my famer knew orthing about the deaths of Abner son of Ner, commander sothing about the deaths of Armer son of New Commander of the lamb of Israel, and of Armana son of Jether, com-Mos Benalah son of Jehotada returned to the sacred tent solution of Jehotada returned to the sacred tent standard solution of Jehotada returned to the sacred tent standard solution of Jehotada returned to the sacred tent standard solution of Jehotada returned to the sacred tent standard solution of Jehotada returned to the sacred tent standard solution of Jehotada returned to the sacred tent solution of Jehotada returned tent solution of Jehotada return we wither the king appointed Benalah to command the safety in place of loab, and he installed Zadok the priest to safety he place of Abusting. server to David, his descendants, his dynasty, and his NOTICE DAY Admitted whose months was Hagelit careting you are a good man. You must have good news.

APNot at all! Jonathan replied. "Our long king David has
be declared Schomes king settle beautions." you are a good man. You must have good news just declared Solomon king errhe king sent him down to gibb Spring with Zadok the priest. Nathan the prophet and bendual son of Jahonana produced by the king sent him down to gibb Spring with Zadok the priest. Nathan the prophet and bendual son of Jahonana produced by the king's back and bendual son of Jahonana produced by the king's back. "Yes" he said "I come in peace win fact I have alsen or then solomon woke up and realized it had been a They had him ride on the king's own mule, wand 25 to linear the second in soother and a second linear the second linear Six the city to go anywhere else. Non the day you so much a cost the Kidron Valley, you will surely die, and your of the Lord's Covenant, where he sacrificed burnt offerings and will be on your own head. anton spring with Zadok the priest. Nathan the prophel and Benalah son of Jeholada, protected by the king's bod zaward. They had him ride on the king's own mule. And a characteristic spring as the local protection of the priest spring as the local priest spring as of the Lord's Covenant, where he sacrificed burnt offerings of the Lord's Covenant, where he sacrificed burnt of the Lord's Covenant, which have the large of the Lord's Covenant, which have the large of the Lord's Covenant, which have the large of the Lord's Covenant of the Lord's Covenant of th while replied. As you know, the kingdom was rightly mine all taxwel wanted the to be the next long by the the how here in fectualism and live there. But don't step out attillative to see II.

Whe replace 15 years to king Science on the beauty long there is levelated and the there. But don't step out to something the replace 15 years to him to keep the replace 15 years and your something to require that him to keep seems of the property of the propert and rejoicing. That's what all the noise is about Draing and rejoicing. That while are the more a throne what's more, Solomon is now string on the royal throne. on my lord the long commands "So Shimor lived in letush" great banquet. as king. A had all the royal officials have gone to king Land. ongratulated him saying. May your God make Solthis woman and live in the same house. I gave birth to a omon's fame even greater than your own, and may Solbaby while she was with me in the bouse. I gave out to a MOUNTS THE EACH RESIDENT THAN SOURS, Then the RING. whose three years laber two of Shirner's slaves ran away to barry with le sine was with one in the nouse. There were only this work and a barry. We were alone, there were only bead in worthing as he lay in his bed, again he said. And an of March of Cath When Sound learned and of tecasi, who today has chosen a or subtiled his donkey and went to Gath and them he brought them

Unique environment for leaders



Perspective cannot be retained on your own



QUESTION 1: When it comes to ministry, is your spouse your principle sounding board?

QUESTION 2: Outside your spouse, how many people regularly ask you questions about the leadership decisions you're facing?

QUESTION 3: Outside your spouse, who regularly asks you the best questions that challenge your perspective and stimulate your thinking?



Coaching & Manager Mentoring are tools



MENTORING

A mentor is someone who provides guidance, support, and advice to aless experienced individual, known as a mentee. Mentors are typically more knowledgeable or experienced in a particular area and are willing to share their expertise to help the mentee grow and develop.

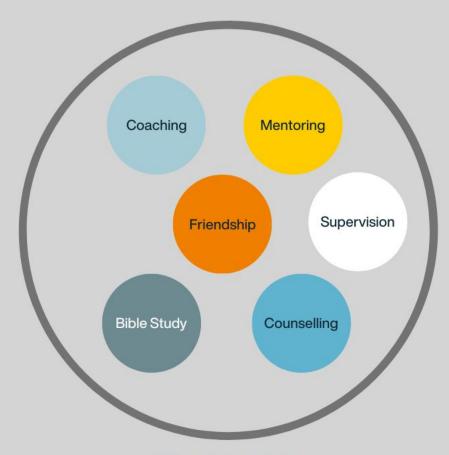


COACHING

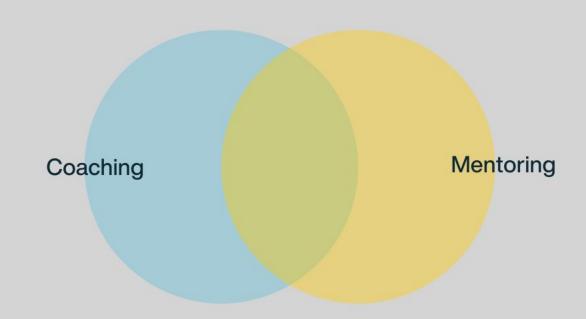
Coaching is an intentional conversation with focused questions about the leader's Relational, Personal, Missional (or Vocational) and Devotional life, in order to restore clarity and move them forwards.



Tools within a healthy eco-system



Discipleship Relationships



An outside eye who can help restore perspective and decision making clarity.



Training without coaching is a waste of time

DR HOWARD HENDRICKS

Every study we have done shows that [Christian] leaders will do a better job leading... if they have a coach who comes alongside to encourage them, ask questions, offer resources and hold them accountable.

CHURCH SMART RESOURCES Every study we have done shows that [Christian] leaders will do a better job leading... if they have a coach who comes alongside to encourage them, ask questions, offer resources and hold them accountable.

CHURCH SMART RESOURCES One of the keys to success of many high achievers is that, at the time a decision is reached, they keep a note of the main factors influencing their thinking for future reference. Once they know the outcome, if it didn't go well, they can then go back to their notes to work out where they went wrong and which assumptions weren't met.

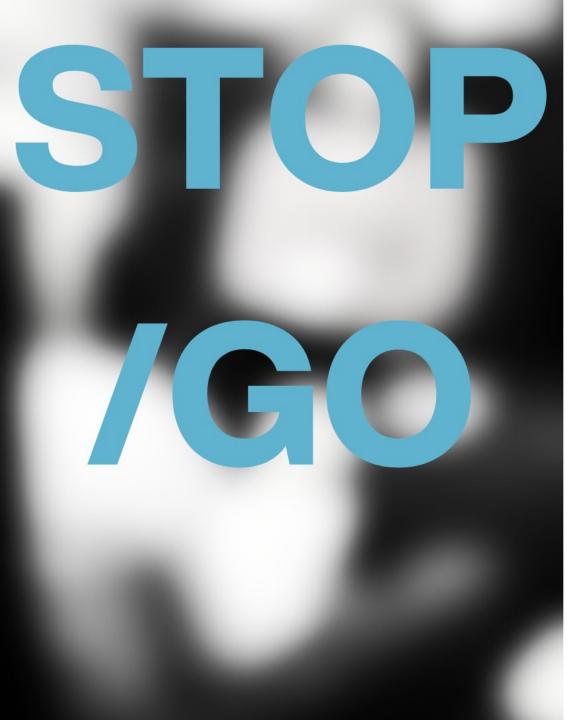
LEWIS AND WEBSTER



Three Specific Blind Spots

The role they play in the system

WONDER
INVENTION
DISCERNMENT
GALVINISING
ENABLEMENT
TENACITY



Three Specific Blind Spots

When to keep going and when to stop

'It'll be better once we just...'
'The way it is now, will be the way it will always be...'

BOUNDARIES

Three Specific Blind Spots

Where suitable boundaries should be placed

Under functioning/over functioning



Three Specific Blind Spots

The role they play in the system

When to keep going and when to stop

Where suitable boundaries should be placed

Having a go





Roberto's been a leader in your church for about three years. One Sunday after church, he asks to meet with you as he's having some problems with serving. You know he's had problems at home and work. A year ago, his daughter died in a hiking accident while on a mission's trip with a Christian college group.





During your conversation, he says, 'You know I did the leader training class about five years ago. I still have the notebook they gave us. But the longer I am doing this leader's job, the less I feel I know what I am supposed to do. It seems that all I need to do is show up at quarterly meetings. I really am at a loss.'





coaching conversation your continues, you learn he's having a hard time caring for people right now. He says, 'It's not that I don't care for others, but when I think about asking how one of the couples' in my small group is doing, I am just stuck.' Responsibilities at work are pressing hard on him.

