Steep Turnpike Evangelical Church, Matlock is seeking to appoint a part-time pastor to share in nurturing and caring for our church fellowship and helping to develop our evangelism in the local community. The background to our current situation is contained within the Church Profile.

**Responsibilities :**

To serve as an elder and trustee in the church with equal status to the existing elders

To take a major role in planning and delivering the church Bible teaching programme, making use of the contributions of other elders and visiting speakers. It is envisaged the appointee will initially undertake around 50% of the required preaching.

To share in the pastoral care of the church in association with the other elders and their wives.

To encourage the church in its prayer life by example and sharing in the leadership of corporate church prayer meetings which usually take place on a fortnightly basis.

To encourage the church in its study of the Bible by contributing to the organisation and leadership of Home Bible Study Groups on a fortnightly basis.

To help facilitate evangelistic events aimed at sharing the gospel with members of our community and following up contacts with inquirers’ Bible Studies or similar if appropriate.

To advise in relation to the development of children’s and youth work in the church.

To nurture links with other evangelical churches in the area in various ways including:

preaching at other churches (if invited!) up to 4 services spread over a year;

attending local and national FIEC conferences, and Gospel Partnership events.

**Personal Requirements :**

A love for the Lord and his church with a desire to see its members grow in maturity and faith.

A love for those who are not yet Christians and a commitment to the mission and growth of the church.

The Biblical qualities of an overseer as outlined in 1 Timothy 3 and Titus 1.

Leadership experience in ministry projects, and events.

Commitment to being a team player.

A recognised gift for Bible teaching nurtured both in local church life and through some theological training.

An ongoing commitment to personal and family spiritual growth through prayer, study of the scriptures, reading widely and wisely, and attending conferences and training events.

A good record of self-discipline and spiritual family leadership, ensuring adequate time for rest, recreation and family life.

Good communication skills to all ages and people.

Fresh ideas and enthusiasm for sharing the gospel with the community

**Employment Details :**

There is an occupational requirement for the post holder to be male and a Christian, fully aligned with STEC’s doctrinal basis (available on our website).
In addition, applicants will need to be able to declare wholehearted acceptance of the FIEC doctrinal basis and agreement with the FIEC ethos statements.

Applications can only be considered from those who are UK citizens or who otherwise have a right to work in the UK.

The role requires the postholder to be a trustee of Steep Turnpike Evangelical Church and will therefore be dependent on full eligibility to serve as a trustee in a charitable organisation. Appointment will also be dependent on character references and successful clearance from DBS (Disclosure Barring Service).

Accountability : to the elders and trustees in all matters of role, responsibility and performance.

Hours of duty : 28 hours per week (22.5 hours if a 3 day commitment is agreed) including Sundays, with some evening and weekend work.

Holiday entitlement : the equivalent of 5 weeks plus statutory bank holidays.

Study Leave : the equivalent of 1 week each year for attendance at agreed conferences.

Probation period : 6 months at the end of which there will be a formal review of the post.

Salary : In the region of £28,000 for the equivalent of 4 days a week (£21,000 for 3 days), reconsidered each year as part of an annual review, with additional allowances for pension contribution and ministry expenses.

Commitment : the proposed role would suit an applicant able to embrace a bi-vocational model of employment. The specific responsibilities of the pastor role are to be reached by agreement with the elders.

Potential applicants are asked to contact the church elders on STECelders@outlook.com for an application form and a copy of the church handbook. Completed application forms should be submitted by 31 August 2025.

It is envisaged that initial interviews will be held in September and October, followed by an invitation for one or more candidates to preach and meet the church fellowship. It is hoped the successful applicant will be able to begin work early in 2026, although we would be happy to accept some flexibility depending on existing commitments and any required notice periods.

The postholder and the church membership will agree to work in accordance with FIEC’s ‘Covenant of Care between Pastors and Congregations’ as outlined in ‘Loving Leaders (helping churches to care for their pastors).’