

Job Advert: Pastor

Location: Wellington Chapel, Herefordshire

Reporting to: Elders

Employment Type: Full-Time

Salary: Commensurate with experience and qualifications

About Wellington Chapel

Wellington Chapel is an independent evangelical church in the village of Wellington, Herefordshire. We are a fellowship committed to the authority of Scripture, the preaching of Christ crucified, and the historic truths of the Protestant Reformation. We believe in believers' baptism and six-day creation. Our aim is to glorify God through gospel proclamation, biblical discipleship, fervent prayer, and loving fellowship.

The Role

We are seeking a godly, gifted, and theologically sound man to serve as **Pastor**. Working alongside the elders, he will help shepherd the congregation with responsibility for preaching, teaching, discipleship, and pastoral care. This role exists to meet the growing needs of the church.

Key Responsibilities

Preaching & Teaching

- Preach and teach regularly at Sunday services, midweek meetings, and other gatherings.
- Ensure all teaching is rooted in Scripture, Christ-centred, and consistent with Reformed theology.

Pastoral Care & Discipleship

- Provide spiritual care, counsel, and encouragement to individuals and families.
- Assist in developing discipleship programmes for all ages.
- Foster a culture of prayer and spiritual growth.

Leadership & Ministry Development

- Work with the elders to provide spiritual leadership and vision.
- Equip and mentor church members for service and leadership.

- Support and oversee ministry areas as needed (e.g. youth, outreach, small groups).

Evangelism & Community Engagement

- Encourage and participate in evangelism locally and beyond.
- Support outreach to the local community with biblical faithfulness and cultural sensitivity.

Administration & Teamwork

- Contribute to church leadership meetings, planning, and decision-making.
 - Assist with practical and administrative responsibilities as needed.
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Essential Criteria

- A mature male believer with a clear testimony of faith and evidence of a godly life.
 - Agreement with Wellington Chapel's doctrinal position (aligned with the FIEC doctrinal basis).
 - A clear pastoral calling and shepherd's heart.
 - Competent and faithful Bible teacher with training consistent with evangelical and Reformed convictions.
 - Commitment to expository preaching and sound doctrine.
 - Experience in Christian ministry, preferably within a local church.
 - Strong interpersonal skills and ability to relate across generations.
 - Willingness to serve under the elders' leadership as part of a team.
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Desirable Criteria

- Ordination or licensing (or progress towards it) in an evangelical and Reformed context.
 - Experience in youth, student, or family ministry.
 - A heart for rural ministry and community engagement.
 - Administrative competence and initiative in pastoral leadership.
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Terms & Conditions

- Full-time role with salary and benefits discussed at interview.
 - Housing or relocation assistance may be available.
 - Open to men with the legal right to work in the UK.
 - Appointment subject to an enhanced DBS check.
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How to Apply

Please send:

- A covering letter
- Your CV
- A statement of faith (including your understanding of Reformed theology and call to ministry)

to: **Mark Roberts, Fairacre, Canon Pyon, Herefordshire, HR4 8PL –
mark@wellingtonec.org.uk**

Shortlisted candidates will be invited to interview and will be asked to preach as part of the process.

“Feed the flock of God which is among you... being examples to the flock.”

(1 Peter 5:2–3)