**Job Description**

**Reporting to:** Board of Trustees of the Church.

**Employment Type**: Full-time, Permanent

**Role Context**:

The role will be requiring a pastor who can engage with worshippers from diverse backgrounds and community, bring fresh perspectives, and lead the church into the next phase of development in God’s plan. He/she should be able to inspire, guide, and support the congregation, fostering both spiritual and numerical growth, with emphasis on community outreach and discipleship.

**Key Responsibilities:**

* Preaching and Teaching: Deliver biblically sound and engaging sermons to inspire spiritual growth and understanding within the congregation.

* Pastoral Care: Provide spiritual guidance, counselling, and support to members of the church, particularly those in need or experiencing hardships.

* Community Engagement: Actively reach out to the community to encourage church attendance and promote faith-based initiatives.

* Leadership and Administration: Build and oversee the various ministries within the church, working alongside church leaders to maintain and enhance church operations.

* Discipleship and Mentorship: Develop and nurture future church leaders and provide mentorship to youth and adults alike.

* Outreach Ministries: Continue to support and expand outreach efforts such as prison and homeless ministries in collaboration with partner organisations.
* Worship Services: Plan and lead worship services in collaboration with the worship team.

* Church Growth: Foster an environment conducive to numerical and spiritual growth.

**Required Skills & Experience.**

* Must be a committed Christian and a firm believer in the teachings of the Bible.

* Ordained or licensed as a Baptist Pastor, with previous experience in pastoral leadership.

* Strong theological knowledge and ability to apply biblical teachings in a contemporary setting.

* Excellent interpersonal and communication skills.

* Experience in community engagement and evangelism.

* Ability to work collaboratively with church leaders, staff, and congregation members.

* Understanding of church administration and governance.

* Must have held a similar position previously.

**Preferred Qualifications:**

* A degree in theology or related field.

* Previous experience in leading church growth initiatives.

* Experience with online and hybrid ministry engagement.

* A passion for mentoring and developing youth within the church.

**Working Specification:**

**Compensation:** Competitive church salary with accommodation in the church premises.

**Benefits:** Leave entitlement, contributory pension scheme and other standard benefits.

**Probationary Period:** Six months.

Olivet Baptist Church is committed to safeguarding the welfare of adults and young people and expects all employees to share this commitment.

All appointments are subject to a satisfactory DBS check and references.

May 2025.