

Andrew Heard

Seminar 2

Building *with* the foundations- Skills

Building *with* the foundation – SKILLS

1. Learning to lead yourself
 - a) Get the gospel

The daily grind overwhelming

Church leaders And burn out common

Stress levels are high, dangerously so in some cases

Burnout Level	Percentage
Borderline to Burnout	56%
Burnout is an Issue	19%
Not an Issue	21%
Extreme Burnout	4%

Building *with* the foundation – SKILLS

1. Learning to lead yourself
 - a) Get the gospel
 - b) Be proactive
 - yes/no

The Time Management Matrix

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		Urgent	Not Urgent
Important	Important	1 Crises Pressing problems Deadline driven projects	2 KEY!
	Un important	3 Interruptions, some calls, some mail, some meetings	4 TV Trivia, busy work, some mail, some phone calls

Source: Covey, S R, (1989) *The Seven Habits of Highly Effective People*, The Business Library

The Time Management Matrix

		Urgent	Not Urgent
Important	1	Sermon prep, MC prep Series Prep – Life, Start Up, LIFE Group Admin: Gathering schedule – graphics, pointouts, etc. – Admin: news items Admin: ev news stories Celebration spots – Sat EV and Pen EV Maturity/teaching/ GG prep Major Pastoral crisis Sat EV	2. Reading – theology, greek (2 hrs/wk) Exercise – surfing/ soccer (Chris/wk) Leader training – GG and team leader M reps - meeting House garden/ maintenance Visitation – new people vs established. Discipleship- blockages to personal growth Family time – bible, fun, film, Meetings Disciple key ppl – leaders 1yr, 3yrs, 5yrs Pen EV Ministry work Pen EV Profile
Un important	3	Interruptions, some calls, some mail, some meetings	4 TV Surfing, Football (soccer) NRL

Source: Covey, S R. (1989) *The Seven Habits of Highly Effective People*, The Business Library

me	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
4	7:30-8:15 Church prep	8:15-9:15 Bible /Prayer	7:15-8:15 Bible /Pray/Life Grp	7:30-8:30 Elders /Prayer	7:30-8:30 Bible /Prayer	DAY OFF	
	8:30-12 noon Pen EV Church	9:15-10:15am Pen EV Admin	9-11am Sat EV Staff	8am-12 noon -Service Prep - Incorporation	9-11am BFA/HRM; theology/gpk		
>1pm		11-1pm CONNECT - prepare team for new building	11-12:30pm Memb. w/ GG/8	-Min team -Health (issues needs new ppt)	11am-12pm PROFILE/signs		
vv	2-4pm Incorporation -memb. visits		1:30-3pm Focus Leaders	1-5pm -GG prep (1hr) -Leader (1hr) meeting prep. -M Reps work (2-1-)	1-3pm PROFILE -Events		1-2:30pm CAFE - build, news food team
			3:30-5:30pm CONNECT - ppl process, pitway				2:30-4:30pm CAFE - barista team VENTHE-building
inner	5:30pm				5:30pm		4:30-5pm Sat EV Church
8	7:30-8:30 pm Calendar w Shell		7:30-9:30pm LIFE GROUP	7:30-9:30pm Growth Grp			

Building with the foundation – SKILLS

3. Learn to do the core ministries

- a) Lead others to growth and change
 - Spiritually
 - Into ministry
recruit, inspire, equip, delegate
A different value – seeing ministry *done*

Building with the foundation – SKILLS

3. Learn to build an organisation

- a) Lead leaders
 - a) Shepherd to Rancher

Building with the foundation – SKILLS

c) Think strategically

- Value the whole
- Analyse the work
- Think long term
- Think priorities

Building with the foundation – SKILLS

d) Take responsibility, build responsibility

d) Embrace a slow burn growth perspective

4. Learn to problem solve