

22nd November 2021

Grove Hill Evangelical Church (GHEC)

Job Description for Pastor

Context

GHEC is a Gospel-focused, Bible-preaching/teaching church, based in South Woodford, London – with a mission of *glorifying God and transforming lives with the Gospel* of Jesus Christ.

GHEC is looking to appoint a Pastor who has the potential to succeed its current Pastor, when he retires in June 2023 (having become Pastor in 2001).

Job Description

This is a full-time position which requires a person who can handle the Bible well and open it up in a clear and accessible way so that the church is helped to grow in its love for God through faith in the Lord Jesus Christ and in the power of the Holy Spirit. In this way the church would be ‘equipped for works of service’. Therefore, the Pastor would be expected to preach on a regular basis, and take responsibility for a mid-week Fellowship Group, which meets fortnightly. Also, the Pastor would be expected to have a passion for the Gospel and able to preach it effectively at Gospel-outreach events.

While the Pastor will have general pastoral oversight of all the activities of the church, he will work alongside other fellow-Elders with whom he would meet regularly for prayer and discussion. The elders will have equal importance and seek to lead GHEC in unity.

The Pastor would need to get to know and understand the GHEC Members and attenders, to build relationships of trust so that he can offer help and advice by applying the Gospel to their individual situations. He would also need to be familiar with the different ministries across the fellowship and be willing to provide help and advice as required. He should be able to lead prayer meetings and be ready to pray with individuals and small groups as required.

On his appointment, the Pastor would automatically become a Trustee of the church (or Director, if the church has become a Charitable Incorporated Organisation ('CIO') by then) and would be expected to head-up the Church Council at GHEC (which meets regularly to provide good management of GHEC's resources and properties). He would also Chair any Church meetings.

He would need to understand and encourage the good relationships which GHEC currently has with other local evangelical churches.

He would also need to have a heart for those who are not Christians and seek to build relationships with them – with the hope that his friendship with them would open up opportunities to share the Gospel, and, we pray, accept it for themselves. In addition, he should have a heart to motivate others – and the ability to equip them – to do the same.

The Pastor (and if he is married, his wife) will be received into Membership on the taking up the appointment.

Personal Specification

The Pastor would need to have: accepted Jesus Christ as Saviour and Lord; been baptised; confirmed his unreserved agreement to the FIEC statement of faith and acceptance of the GHEC Rules; and have a life which would commend itself to all around him and which would not bring himself, the Gospel or the fellowship into disrepute. GHEC would use Titus 1 verses 6-9 and 1 Timothy 3 verses 2-7 as guides in the appointment of the Pastor.

Previous Experience Required

The ideal candidate will have completed his ministry training and have gained some experience in a church leadership team.

Remuneration and Benefits

Details of appropriate salary, pension contributions and provision of housing (or alternative details of accommodation) will be included in the job advert and confirmed with full details in the contract of employment.

All candidates are required to have UK citizenship / right to work in the UK, wholeheartedly accept the FIEC Doctrinal Basis, and agree with the FIEC Ethos Statements.