DEVELOPING A HEALTHY LEADERSHIP CULTURE

<u>Defining a Healthy Leadership Culture</u> What does healthy leadership look like?

Acts 20:17-38

1. Healthy leaders love people (v17)

Leadership culture starts to go wrong when leaders lose their love for those they are called to serve.

2. Healthy leaders model humble transparency (v18-19)

Leadership culture starts to go wrong when leaders are too concerned with their image and feel they need to project strength.

3. Healthy leaders are relational (v20-21 cf: 25-27)

Leadership culture starts to go wrong when leaders become detached from their people.

4. Healthy leaders accept that ministry is costly (v22-24)

Leadership culture starts to go wrong when leaders seek to avoid the cost of ministry and put their own comfort before the needs of others and the gospel.

5. Healthy leaders understand they are only stewards (v28-31)

Leadership culture starts to go wrong when leaders treat those they are called to serve as belonging to them and forget that they are under-shepherds, accountable to the Chief Shepherd.

6. Healthy leaders recognise they are dispensable (v32,36-38)

Leadership culture starts to go wrong when leaders think they are indispensable and seek to control, micro-manage or coerce those around them.

7. Healthy leaders focus on serving others (v33-35)

Leadership culture starts to go wrong when leaders become self-serving and obsessed with being personally fulfilled.

DISCUSSION QUESTIONS

- 1. Which of these characteristics most challenge you personally, and why? Which (if any) may be lacking among your leadership team?
- 2. What are the challenges to modelling humble transparency in your context? What are your fears/concerns about showing weakness? How does Paul's example help you?
- 3. When might you be tempted to use your leadership position for your own advantage? What guardrails can you put in place to help fight this temptation?

Developing a Healthy Leadership Culture How do we cultivate healthy leadership?

•	Prioritise relationships over efficiency
•	Be the chief cheerleader
•	Respond to discouragements with grace
•	Keep pointing people to Jesus

DISCUSSION QUESTIONS

- 1. Which of these 4 habits do you find the most challenging? What could you put in place to help you grow in this area?
- 2. What fruit are you thankful for among your fellow leaders or those in your ministry team? How could you communicate your thankfulness to them in the next few days?
- 3. In the light of what we have looked at in this seminar, sum up in one sentence the type of leadership culture you want to create in your context. Be specific about the characteristics you want to cultivate.