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**Role Description**

As the Youth Pastor at Grace Church Halewood, you will play a key role in leading and developing our youth ministry (aged 11-18), alongside supporting our existing committed volunteer team of youth workers. In addition, you will input and work to integrate our young adults (aged 19-25) into the life of our church.

**Salary and Pension**: Salary will be tied to the teachers’ pay scale and is dependent on experience. Pension included.

The nature of this post gives rise to an Occupational Requirement (under the Equality Act 2010) for the post-holder to be a Christian. All staff are required to demonstrate a clear, personal commitment to the Christian faith.

Grace Church Halewood is an evangelical church affiliated to the FIEC. Candidates must agree to our vision, basis of faith and distinctives and the FIEC’s basis of faith and ethical statements.

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All staff and volunteers are therefore expected to behave in such a way that supports this commitment.

The successful applicant for this role will be subject to an enhanced DBS check.

Initially we can only consider UK and EU citizens or those who have the right of residence and the right to work full time in the UK. If you are in any doubt about this matter, please consult the UK Border agency website for further guidance on the employment of religious workers.

**Key Responsibilities**

* Discipleship: Lead, teach and nurture young people in their walk with Christ through studying the Bible, small group discussions, and one to one mentoring.
* Youth Ministry (11-18 years): Lead, train and grow our current youth team as they serve our young people, ensuring a clear, systematic, Jesus centred Bible teaching programme is in place across the age range.
* Young Adult Ministry (19-25 years): Support and develop our young adults, mobilising and encouraging them to serve within the church.
* Engagement with Secondary Schools: Begin to develop relationships with local secondary schools.
* Outreach: Creatively engage with young people in the local community in order to build relationships and share the gospel with those who do not yet know Christ.
* Pastoral Care: Provide pastoral care to our young people, helping them navigate the challenges of adolescence and young adulthood, also offering support in times of difficulty.
* Team Collaboration: Work closely with the church leadership, children’s worker, staff, and volunteers to ensure a seamless, gospel-centred approach to ministry across the church.
* Leadership Development: Identify, train and equip youth leaders and young adults to take on more responsibility and continue to grow in their faith and leadership abilities.
* Prayer: Commit to regular prayer for the youth and young adult ministries, and the spiritual well-being of all involved.

**What We Are Looking For**

* A genuine, growing, personal relationship with Jesus Christ and a passion for the gospel.
* A heart for supporting, discipling and pastoring young people as they grow in their relationship with Christ.
* Experience in youth work, within a church or Christian setting.
* Good communication, excellent relational skills and cultural awareness, with the ability to connect with our young people.
* A focussed, collaborative approach to ministry, and the ability to inspire, lead and support those on our youth team.
* A commitment to upholding the church's biblical values, vision and ethos.

**Skills & Qualifications**

* Experience in youth ministry.
* Relevant theological training and/or a strong Bible knowledge and understanding.
* Ability to prepare and deliver relevant content for youth groups, events, and outreach initiatives.
* It is an occupational requirement for the post holder to be a Christian man, in accordance with our doctrinal beliefs as outlined in our constitution and members booklet.

**Why Join Us?**

* Be part of a supportive, gospel-centred church with a vision for discipleship and outreach.
* Opportunity to make a lasting impact on the lives of young people, helping them to grow and flourish in their faith.
* Work alongside a dedicated and committed existing youth team who share a vision for reaching and discipling the next generation.
* A vibrant, welcoming and caring church family, passionate about seeing the gospel transform lives.

**How to Apply**

Send your completed application form to **applications@gracechurchhalewood.org**

If you would benefit from an informal conversation to help you decide whether this is a job that you would want to apply for, please contact us. You are always welcome to visit the church.

We reserve the right to call candidates for interview before the closing date for applications.

Closing date for applications: Saturday 22nd February 2025