



Church Profile

About us

Christ Church Queensferry is located in the centre of South Queensferry and is a church plant from Charlotte Chapel in Edinburgh. The church has experienced growth since it was established in 2021, with an increasing number of children and young people associated with it.

Our vision is to see lives transformed in Queensferry, through Jesus, to the glory of God. We are thankful for the way people have sacrificially committed to this vision, forming good friendships and bearing one another's burdens.

We are seeking a passionate and gifted individual to lead and develop our ministry among children, youth, and families. The role is being offered on an initial two-year basis.

What we believe

We are a conservative, reformed, evangelical church in the Baptist tradition holding to both the inerrancy and the sufficiency of scripture. We believe the church should seek to reach the lost through the proclamation of the gospel and teach people, in the power of that same gospel and through the gift of the Spirit, to live lives in service to God whilst being continually transformed in character to the likeness of his Son.

In ministry and in the home, we affirm the complementary natures of men and women, with the role of elder being reserved for men. We practice believer's baptism, church membership, and a 'close' communion table. We believe in congregationalism, led by qualified, male elders. We are committed to both the plurality and parity of elders.

We accept a diversity of opinions on secondary matters within the church, provided members hold firmly to our Statement of Faith (see below) and are willing to be a source of unity, rather than division, within our church body.

Affiliation – we are members of the East of Scotland Gospel Partnership (EOSGP), the Fellowship of Independent Evangelical Churches (FIEC), and The Pillar Network.

Statement of Faith – see this link: [Christ Church Queensferry Statement of Faith](#)

Current Leadership

We presently have three elders (one of whom is a staff member). The elders serve as Trustees and Directors of the church too.

Christ Church Queensferry Children, Youth and Families Worker

Job Specification

Summary

Christ Church Queensferry is currently blessed with a growing group of 0-18s, for which we thank God. The growth is seen particularly in the nursery and primary aged children, but it also includes high school pupils (which we did not have when we first planted the church). We have an urgent need to strengthen our children and youth ministry in order to grow and nurture disciple-making disciples across our church family.

Person Specification

The following are essentials for a successful candidate:

- Living out a personal relationship with Jesus.
- Committed to godly, servant-hearted ministry.
- Affirmation from current church as to your suitability for a vocational ministry role.
- Committed to the vision of Christ Church Queensferry and in agreement with our Statement of Faith.
- Successful PVG check and a commitment to safeguarding children, young people and vulnerable adults.
- Theologically trained or a willingness to pursue further study.
- Experience of and passion for working with young people, with a desire to foster whole-hearted discipleship, engagement with not-yet-believing friends and clarity and compassion with cultural hot-button issues.
- A strong team player able to give and receive feedback, with a desire to learn and grow.
- Strong organisational skills, ability to plan effectively and work independently at times.
- Able to communicate effectively in written and verbal form, to build relationships with children, youth, parents and ministry partners.

Key Responsibilities

- **Children & Youth Ministry:** Develop and oversee engaging discipleship programs, events, and teaching for children and young people.
- **Family Engagement:** Support families in faith formation, providing pastoral care, resources, and opportunities for growth.
- **Mentoring & Discipleship:** Encourage and equip healthy leadership teams within our children and youth ministry.
- **Community Outreach:** Build connections with local schools, families, and organisations (such as Scripture Union) to expand the church's impact.

- **Training & Development:** Opportunities for ongoing ministry training through external providers as well as hands-on ministry experience across the life of our church.

Terms and Conditions

This is a full-time role offered, initially, for 2 years. The salary for this role is between £33,500 and £35,000 depending on skills, qualifications and experience. You will also receive a workplace pension with employer contributions of 8% over your full salary.

Working hours are over 5 days and will include some evening commitments. In addition to a normal entitlement of two days off per week, you are entitled to six weeks (30 working days) paid holidays per annum plus statutory bank holidays.

It would be highly desirable for the post-holder to live in South Queensferry during their employment but, due to the fixed-term nature of the role, this would not be an essential requirement.

You will be responsible to the elders and line-managed by the Lead Pastor.

The nature of this post gives rise to an Occupational Requirement (under the Equality Act 2010) for the post holder to be a Christian. All staff in these posts are required to demonstrate a clear, personal commitment to the Christian faith.

Christ Church Queensferry is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. All staff and volunteers are therefore expected to behave in such a way that supports this commitment. The successful applicant for this role will be subject to a PVG check through Disclosure Scotland.

Under the terms of the Data Protection Act, if appointed, the information supplied as part of the application will be kept as part the personnel file.

We can only consider UK and EU citizens or those who have the right of residence and the right to work full time in the UK. If you are in any doubt about this matter, please consult the UK Border agency website for further guidance on the employment of religious workers.

Recruitment Process

Those interested in applying for this role are encouraged to arrange an informal discussion with Adam McNinch (Lead Pastor). Please contact recruitment@christchurchqueensferry.org to arrange this. Application form (available on request) should be submitted no later than 5pm on 09 August 2026.