

## **ROLE DESCRIPTION    Bethel Church Liverpool**

**POST**                                      Pastor / Elder Bethel Church Liverpool

**Responsible to**                      Church leadership and the Church membership of Bethel

**Essential**                                Seeking to live for Jesus and meeting the qualifications laid out in 1 Timothy 3 and Titus 1 for an Elder.  
A wholehearted acceptance of the FIEC doctrinal basis and agreement with the FIEC ethos statement.

### **Main Duties**

- 1** To carry out the primary preaching and teaching ministry of the Church, including but not limited to Sunday services, special events, Home Groups, ministry events and other church settings.
- 2** Alongside the leadership team to organise the pastoral ministry and participating in some of that to the church family.
- 3** To be involved in the overall running of the Church as part of the leadership team.
- 4** To work with the leadership to develop a vision for the future direction of the church based upon a biblical strategy.

### **Specific Duties**

- 1.1** Take responsibility for the services of the Church in partnership with the leadership and with support of the members, to include leading and giving direction on the content of the services.
- 1.2** Ensure that the preaching and teaching at Bethel encourages and strengthens Gods people and glorifies God, by making and growing disciples of the Lord Jesus Christ.
- 1.4** Identification and development of preachers from within the membership, and together with the leadership team, the development, encouragement and equipping of them.
- 1.5** To develop a prayerful vision for the growth of Gospel work and its impact on the local area and community. This needs to consider the cultural setting, spiritual health and amount of work we undertake and the people we seek to reach.

- 1.6** Working closely with the leadership team, help set in place plans that will work towards accomplishing this vision, identification of barriers and solutions, and equipping of the congregation, members, staff, and leaders for the work of ministry (identifying gifts) in order that the church may together see this vision realised.
- 1.7** To provide, in conjunction with the leadership team, pastoral ministry to church members and their families and regular attendees to develop their Christian lives.
- 1.8** To be involved in evangelistic activities with the church family and to develop links with the community and individuals within that community
- 2.0** Lead the church members and staff in caring for the flock of God, including but not limited to those struggling with physical, mental, financial, and situational difficulties, including visitation at hospital or at home if required.
- 2.1** Delegate and share pastoral visits as required, train others in pastoral care and counsel as required.
- 2.2** To identify growth areas within individuals and provide appropriate training within or external to the church
- 2.3** Other pastoral or administration leadership opportunities, including but not limited to preaching, taking funerals, weddings, events, and other local ministry opportunities, as agreed with the Elders.

## Conditions

### **Accountability & Reporting**

The pastor would be required to meet regularly as appropriate with a designated member of the Elders team, to pray together, review planning and progress, and maintain personal accountability and mutual care. It is expected that the Lead Pastor and any future members of the Pastoral team, will meet regularly, and have clear and open lines of communication with the Elders, including but not limited to formal Elders' meetings.

### **Salary**

Salary is payable monthly and is credited directly to a nominated bank account.

**Holiday** 25 days paid holiday per year exclusive of Bank/Public Holidays.

**Accommodation** There is no accommodation provided with this post.

**Pension** In addition to the stated salary the post-holder will receive a non-contributory pension but it is hoped they will make their own additional pension contributions.

### **Expenses**

Expenses that have been wholly, necessarily and exclusively incurred in connection with this role will be reimbursed when substantiated with receipts. Mileage costs for use of own vehicle will be paid at 45p per mile.

### **Appointment**

Calling and appointment will be subject to the Doctrinal Statement & Constitution as outlined in the Members' Booklet and, in addition, satisfactory references and enhanced disclosure [DBS].

Conferences, book allowances, outside preaching engagements