

Associate Pastor Job Description

The Associate Pastor is a key member of the Pastoral Team consisting of the Senior Pastor, Elders and Female Pastoral Worker, supported by Deacons who run the finance, facilities and admin teams.

The Associate Pastor is an Elder, and a Trustee of Ebenezer Baptist Church, Mold, and therefore shares responsibility for the legal and effective running of the charity with the other elected officers.

The post is line-managed by the Senior Pastor, who is supported in this task by the Elders, and where necessary, Trustees.

Together we aim to reach out, build up and send out in accordance with the Great Commission (Matthew 28:18-20)

Personal discipleship

The role demands that the Associate Pastor be committed to growing in their personal walk with the Lord, so that by their evident humility and love they will encourage and challenge the congregation and disciple all towards an ever more mature faith.

Responsibilities

- Oversight of the spiritual health of the congregation. Sharing in the development and delivery of the church's vision for the growth of God's kingdom in Mold, and further afield.
- Taking a lead on provision of pastoral care to the whole congregation, equipping them to live for Christ. Nurturing those new to faith, by leading them through conversion, baptism, membership, service and fellowship; demonstrating a culture of grace in how you relate to people.
- Carrying out one-to-one pastoral counselling as required.
- Sharing with Elders in the oversight of our work with children, young people and families, providing training and encouragement to the volunteer (and staff, should they be employed) leaders.
- With the Senior Pastor and Elders, develop the teaching programme for the church. Share in the preaching responsibilities and leadership of the congregation in worship.
- Leading meetings for prayer, Bible study, in homes or at Church as required.
- Interacting with the many ministries of church life encouraging them in evangelistic outreach.
- Participating in the Church's mission activities, whether through supporting agencies and missionaries, or through our own desire to see Churches planted and revitalised.
- Conducting dedications, marriages, baptism services, funerals, commissioning services and conferences.

- Building strong relationships with other gospel-centred churches, organisations and individuals in the region, through conferences and fraternal meetings and supporting links aimed especially at reaching Mold and North Wales for Christ.
- Deputising for the Senior Pastor when he is absent or unavailable.
- Developing an understanding of Welsh culture and appreciation of the Welsh language and apply it to pastoral care and outreach to our community
- Upholding our Statement of Faith, Constitution and Church Handbook

Skills, Experience, and Qualities

- Theological training and experience sufficient for a clear biblical and systematic theology, and a personal philosophy of ministry
- Previous pastoral care and Bible teaching experience, speaking with confidence and ease, engaging with others with constant grace.
- Strong leadership whilst also demonstrating a team working ethic, with a commitment to ensuring ministry is conducted with respect at all times.
- Adaptable communication skills that connect well with different age groups, cultures and situations
- Good organisational, decision making, communication and thinking skills
- Mature skills for managing workloads and ensuring self-care (and family, if relevant)
- An ability to assume responsibility as the situation demands, and confidence to be nominated in the church's succession plan for Lead Pastor.
- Warm personality, with ability to engage with all ages and backgrounds, within and outside the church.