

THE GLOBE CHURCH

ASSISTANT PASTOR JOB DESCRIPTION

The Globe Church was planted in September 2015 by a group of FIEC London churches. By God's grace we have grown to about 220 adults and a small number of young children. We belong to the [FIEC \(Fellowship of Independent Evangelical Churches\)](#) and [Co-Mission Church Planting Network](#). As a Central London church, we have some people who have settled longer term and others who are with us for a few years before moving out of London. We see this as a great opportunity to share Jesus and train people up for a lifetime of ministry. We also long to bless the local community around where we meet, the Elephant and Castle/London Bridge area.

Our church vision to be a church of all sorts of people, following Jesus in London, sent on the greatest mission.

To serve the church we currently have a staff team of one full-time Pastor, a full-time Operations Manager, a part-time Student Worker, two part time Ministry Leaders (working in pastoral care and discipleship), and a few Ministry Trainees. We are seeking to strengthen our team with the appointment of an Assistant Pastor.

1. Role Description

The person in this role will work closely with the Pastor in providing the pastoral leadership that our church family requires. This involves seeking, caring, feeding, and leading the family.

Seeking

We are looking for someone with some evangelistic experience and gifting. London is a city that desperately needs Jesus and we want the church to be better trained and equipped to engage more effectively in the city with the good news of Jesus.

Caring

Alongside the elders, the Assistant Pastor will help to oversee the pastoral care of our church family. Working with the Pastoral Care Group, the assistant pastor will be involved in some of the day-to-day care of people in our church.

Feeding

The Assistant Pastor will share in the preaching and teaching of our church family in Sunday gatherings and various other training opportunities. We are committed to building deep Biblical foundations in each member of The Globe Church.

Leading

The Assistant Pastor will be an elder and trustee of The Globe Church. The elders lead through prayerfully make decisions, enabling the membership to implement the vision of the church, and providing a clear direction for the future.

We expect the Assistant Pastor to be seeking to grow in all of these areas, and there is scope to arrange training, mentorship, and further study to support their development, according to the experience and requirements of the successful applicant.

2. Role Requirements

This role has an Occupational Requirement to be a Christian, as permitted under Schedule 9, Part 1, of the Equality Act 2010. We also require that the successful candidate attends The Globe Church following their appointment.

The Globe Church is committed to safeguarding as according to our Safeguarding policy and this post is subject to an enhanced DBS disclosure and satisfactory references.

The specific requirements of the role can be flexed to shape the skills, passions and giftings of the successful candidate, but our essential and desired skills and characteristics are outlined below:

Attributes	E = Essential D = Desirable
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Character and beliefs. *Based on 1 Timothy 3:1-7 and Titus 1:5-9*

Committed maturing Christian, who can agree with The Globe Church's Basis of Faith ¹ and the FIEC ethos statements ² .	E
Seeking to grow in Christ, pursuing dependence on God and fighting sin	E
Heart to help others grow in Christ	E
Concern to protect and build up the vulnerable	E
Humility that leads by serving, is quick to listen and works well with those who have different perspectives and ideas	E
Commitment to sacrificial hospitality, sharing life with the members of the church family	E
Willingness to take prayerful initiative to establish and grow ministries across our community	D

Experience and knowledge.

Ability to teach the bible in various settings, including one-to-one, small group and preaching to a congregation	E
Demonstrable experience of providing pastoral support within a church context	D
Aptitude in leading ministries as a member of a church family	D

¹ The Globe Church Doctrinal Basis: <https://www.globe.church/about/doctrinal-basis/>

² FIEC Ethos Statements: <https://fiec.org.uk/who-we-are/beliefs>

Some training in theology and preaching (but formal theological qualification is not necessary), with a commitment to growing in knowledge and love of God's word.	E
Commitment to helping The Globe Church become an increasingly diverse church where all sorts of people are welcomed, heard and invested in.	E
Experience of evangelism, with specific gifting to share the gospel with those who don't know Jesus, particularly working across boundaries and situations. A desire for personal evangelism.	E

Skills and dispositions.

Ability to take complex information and summarise it clearly and concisely for different audiences	D
Proven ability to manage projects and tasks with conflicting priorities and timescales, strong organisational and planning skills	D
Good attention to detail	D
A commitment to effective communication to ensure positive working relationships.	E
Strong verbal and non-verbal communication skills	E

Other requirements.

Ability to remain resilient and positive during challenging situations	E
Able to make considered decisions under pressure, considering all the options and displaying wisdom in decision-making	E
Able to keep discretion regarding personal matters of individuals within a pastoral care context	E
Strong evidence of working well in a team environment	E
Professionalism in work ethic (e.g. punctuality, diligence)	E
Self-starter who makes optimal use of time and can work well in a dynamic environment	E

3. Terms

Hours

Full-time working hours:

40 hours a week with significant flexibility required to work in the evenings as required. There is scope to discuss individual working arrangements that might be necessary to make this role suitable for the right person.

Primary working location:

The Globe Church Office (Elephant and Castle), with flexibility to work remotely.

Salary:

Starting from £38,000 per annum

Holiday:

25 days holiday per year, plus bank holiday

Applications close on the 17th May 2025. If you would like an application form or if you have any further questions, then please contact Jonty Allcock on jonty@globe.church.