

Operations Manager / Pastor-in-Training Trinity Church Oxford | Full-time (or two part-time roles) | Anticipated three-year term

Trinity Church Oxford is a warm, gospel-centred congregation of around 100 people in the heart of Oxford, with a particular heart for students and young adults. We are a Reformed Baptist church, committed to expository preaching, careful pastoral care, and seeing men and women shaped by the gospel and sent out into the world.

We are looking for someone with a rare combination of gifts: organisational capability and operational leadership on the one hand, and clear calling and emerging gifts in gospel ministry on the other. This is a dual-purpose post, dividing approximately equally between leading the operational life of the church and a structured programme of pastoral formation — including preaching, discipleship, and one day per week of theological study and training.

The post is offered in the first instance as a single full-time role, but we are willing to consider applications for either half on a part-time basis. Please note that the pastor-in-training element carries a Genuine Occupational Requirement that the post-holder be male, in accordance with our convictions about pastoral ministry and the FIEC Doctrinal Basis. The operations element is open to all.

What the role involves

- Leading and developing the operational and administrative systems of the church
- Working with the church treasurer and finance volunteers on financial oversight
- Governance and compliance responsibilities (safeguarding, GDPR, Charity Commission)
- Preaching approximately ten times per year initially, growing over time
- Membership of the student ministry team and involvement in one-to-one discipleship
- Theological study and in-house formation, with regular supervision and mentoring from the pastoral team
- Attendance at external ministry conferences

What we are looking for

- A committed Christian in full agreement with the FIEC Doctrinal Basis, able to uphold the church's policies and practices including believers' baptism
- Demonstrable experience and ability as an operational leader
- Clear gifts and calling towards gospel ministry and preaching
- Integrity, warmth, and a servant heart
- Willingness to be shaped and supervised over the course of the appointment

What we offer

- A close-knit, gospel-loving church family with an unusually wide network of ministry relationships
- Careful mentoring and supervision from an experienced pastoral team.

- A structured training pathway with theological study, preaching development, and conference attendance
- The joy of ministry in one of the world's great university cities, with a congregation that is young, intellectually engaged, and internationally diverse

To apply, please send a CV and covering letter to admin@trinitychurchoxford.com, indicating whether you are applying for the full-time combined role or one of the part-time elements. The Elders will review all applications and be in touch with shortlisted candidates.

For an informal conversation before applying, please contact us via the church office.

Closing date: Saturday 30th May | Anticipated start date: TBD