



MINISTRY TRAINEE

INFORMATION PACK

Welcome To Walton Evangelical Church



Getting To Know Walton Evangelical Church

OUR CHURCH

Walton Evangelical Church is a growing church, numbering around 150 adults and children, based in the Walton Estate in Chesterfield.

We were planted from Holmgate Evangelical Church in Clay Cross in 1986 and are affiliated with the FIEC.

OUR VISION

Our vision of “living to love, serve, and share Jesus” is deeply rooted in Scripture, reflecting key biblical principles that guide our mission.

Love Jesus: Walton church emphasizes the importance of loving Jesus with all one’s heart, soul, and mind, following the greatest commandment found in Matthew 22:37-38. This verse underlines the centrality of love for Jesus as the foundation of a believer’s life.

Serve Jesus: Service is at the heart of our mission, inspired by Matthew 20:28. This reflects the church’s commitment to follow Jesus’ example of humility and selflessness in serving others, recognizing that true greatness in the Kingdom of God is found in serving others.

Share Jesus: Our church is dedicated to sharing the gospel, inspired by the Great Commission in Matthew 28:19-20. This passage underscores the church’s mission to actively spread the message of Jesus Christ, both locally and globally, fulfilling the call to make disciples of all nations.

OUR DOCTRINE

Our doctrine is reformed and evangelical. As a member of the FIEC we require members to assent to their Doctrinal Basis, including their Ethos Statements on Women in Ministry, Same Sex Marriage and Gospel Unity.

OUR STAFF

We currently employ a Pastor, a Youth Pastor and an Administrator.

OUR SAFEGUARDS

We are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. Safer recruitment is central to the way we operate and all staff and volunteers are expected to share a commitment to creating an environment where young people feel safe and can thrive.

About Our Ministry Training Scheme

Aims of the Trainee Scheme

The trainee scheme at Walton Evangelical Church is a one or two year programme, aiming to provide experience of gospel ministry in a context of training and mentoring. It is an opportunity to explore and develop gifts, and serve the local church.

The scheme follows three main strands – Training, Discipleship and Practical Ministry.

Training

The main training will be the Midlands Ministry Training Course in Nottingham – The course runs from 10:00am to 4:00pm over 32 weeks, during three academic terms (from late September to early July). Further info can be found at <https://midlandsgospel.org.uk/training-course-2/>

Other training opportunities may include:

The Hub conference – usually held in the second week of January.

FIEC Leaders and Local conferences – see FIEC website for further details.

Banner Conference

Other conferences - on a case-by-case basis

Other, less formal training

Regular meetings with other ministry staff will inform you about the planning that goes on behind the scenes and the day-to-day running of the church.

Discipleship

Trainees will also read the Bible one-to-one with an older Christian member of the church.



Practical Ministries

In regular conversation with their line manager, we will put together a programme of ministry opportunities for a trainee to suit their interests and gifts. This would normally include one or more of the following:

Youth and Children's Ministry

- Being a member of a leaders' team for one of our Sunday age groups – requiring session planning and leading, and resource preparation
- Assisting with our parent and toddler groups, getting to know children and parents from the local area.
- Taking part in Friday groups for children and teens – including leading games and activities, teaching and building relationships
- Spending time relating to and getting to know young people in church
- Assisting in the organisation of children's ministry events and weekends away
- Participating in child protection training, understanding and complying with Walton Evangelical Church's safeguarding policies
- Keeping records and assisting ministry leaders as necessary

Men's / Woman's Ministry

- Attending and assisting with our ladies Bible study group.
- Attending and helping to organise social evenings.
- Assisting in the organisation of special evangelistic events
- Meeting one-to-one to read the Bible.
- Taking part in visitation ministry.



Outreach

- Assisting with our midweek outreach to locals residents: Winter warm-space and summer, Evangelistic Cream Teas.
- Open air evangelism with the Open Air Mission, especially bi-weekly in Chesterfield: Handing out literature and speaking with people.

Practical and Pastoral Ministry

- Visiting and offering practical help to church members according to needs.
- Caring for preschoolers during the daytime women's Bible study
- Setting up for and assisting with Monday and Tuesday toddler groups

Administration

- Setting up various areas of the building for meetings during the week and various events
- Producing flyers and publicity
- Uploading Sunday Bible talks to the church website
- General tidying and care of the church building
- Any other tasks as directed by the Church Administrator



Accountability

Trainees will be managed by a line manager with whom they will meet weekly. They will also meet regularly with leaders of their different ministry areas. All holiday or time off should be agreed in advance with the line manager.

Each trainee will have a formal six-monthly appraisal with their line manager.

The person who leads their one-to-one will provide alternative accountability and be available should there be a relationship issue within the team.

Potential Weekly Timetable – this is intended as an example, and may vary...

	Morning	Afternoon
Monday	Pebbles (Parent and Toddlers)	One-to-one
Tuesday	Pebbles (Parent and Toddlers)	Study
Wednesday	Team Meeting Meet with Line Manager	Study
Thursday	Midlands Ministry Training Course	
Friday	Ministry Preparation	Children and Youth
Saturday	Day Off	
Sunday	Children’s Ministry	Youth Ministry

Funding

Funding should not be an obstacle to any potential trainee. We will discuss funding, finances and accommodation at the interview stage. Trainees are **volunteers** – not employees of Walton Evangelical Church WEC is also committed to paying for all training costs and reasonable ministry expenses as a part of the trainee scheme.

Personal Qualities

A trainee will need to be:

- Committed to living with Jesus Christ as Lord
- Committed to the application of God’s Word to their own life
- Committed to the family, mission, vision and values of Walton Evangelical Church
- A mature Christian who is able to disciple younger Christians
- Ready to serve in a variety of tasks and responsibilities
- Able and willing to work in a small team
- Able to show initiative
- Energetic and enthusiastic

To find out more about Walton Evangelical Church and this exciting opportunity to serve as a Ministry Trainee please visit waltonchurch.org/jobs. For enquiries and applications please email pastor@waltonchurch.org.



Living to love, serve and share Jesus

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