

Spicer Street Church

Assistant Pastor

Youth

About Spicer Street Church

Spicer Street is a congregational evangelical church based in St Albans, and part of the Fellowship of Independent Evangelical Churches (FIEC). We have approximately 250 members and see 400-500 people in church across our services on Sunday, including 100+ children.

The church exists to proclaim the gospel of Jesus Christ and to grow believers in faith. We are committed to clear, faithful preaching, and seek to be a loving and diverse congregation. The church has a significant number of members whose first language is Cantonese, and there is a monthly Cantonese service. Spicer Street Church seeks to glorify God in all it does while equipping people of all ages to live out their faith in everyday life.

You can find out more about us at www.spicerstreet.org.uk.

The Role

This is a ministry role within our Youth and Children's Ministry (YCM) team, working under the oversight of the Pastor for Youth and Families. The Assistant Pastor for Youth will take responsibility for ministry among our 11-18s and will serve in the broader life of the church.

Our YCM has grown in scope and in the number of families and young people we serve. We are looking for someone who is ready to take on genuine pastoral and teaching responsibility, to work closely with the Pastor for Youth and Families, and to help shape and develop our youth ministry going forward.

Role Information

Job Title	Assistant Pastor - Youth
Reporting to	Pastor for Youth and Family
Contract	Full-time, permanent
Location	St Albans, Hertfordshire
Salary	£33K plus housing and pension

Key Responsibilities

Youth Ministry Leadership (11-18s)

- Take primary responsibility for our 11-14s programme
- Lead and teach at Crossway on Sundays and Fridays sessions
- Support and develop school Christian Unions in the local area
- Lead and teach at other sessions – e.g. Tuesday YP (17-18s)
- Take a significant role in the leadership of 14-18s Camp and any 11-18s weekend-away programme
- Biblical counselling with boys aged 14-18
- Provide 1-1 discipleship and pastoral care with young people
- Engage with families to support and encourage connection between home and church life
- Provide input to parenting support and family ministry

Oversight of 0-18s Ministry

- Work alongside the Pastor for Youth and Family in overseeing the whole YCM
- Lead recruitment, training and ongoing care of YCM volunteers
- Maintain and develop safeguarding, H&S and GDPR compliance across YCM
- Coordinate YCM publicity and communications, including for groups and special events
- Attend team meetings and contribute to shared planning and wider church gatherings

Wider Church Ministry

- Be involved in the main church gatherings, contributing to all age teaching and service leading and potentially preaching
- Other adult ministry as appropriate including mid-week teaching

Church Life

- Participate in prayer meetings and all-church events
- Support hospitality and congregational life on Sundays
- Contribute to broader ministry opportunities as they arise

To Develop

- 11-18s weekend(s) away programme
- Wider ministry opportunities including consideration of Cantonese fellowship youth work

Person Specification

Essential

- A committed evangelical Christian whose beliefs and practice are in full agreement with the FIEC Basis of Faith and ethos statements, as well as Spicer Street's Doctrinal Distinctives.
- Experience in youth or pastoral ministry, ideally at least 3-4 years
- Experience teaching the Bible in a variety of settings, including main church gatherings, small group settings and 1:1
- A team player who works well under senior leadership
- A willingness to learn, be supervised, and grow in ministry skills
- Good interpersonal and communication skills, particularly with children and young people
- Reliable, organised and able to manage the practical demands of regular ministry programmes

Desirable

- Experience of or training in pastoral care and discipleship (e.g. Cornhill, WEST, Oak Hill, or similar)
- Experience of line managing or supervising staff or volunteers
- Familiarity with safeguarding requirements in a church or children's/youth setting
- Connection to or sympathy with congregational and FIEC church polity
- Full driving licence

This post carries a genuine occupational requirement that the post holder is a committed evangelical Christian whose beliefs and practice are in full agreement with the FIEC Basis of Faith and ethos statements, as well as Spicer Street's Doctrinal Distinctives. This requirement is made under Schedule 9, Paragraph 3 of the Equality Act 2010, and reflects both the ethos of Spicer Street Church and the nature of the role, which involves preaching, pastoral care, and the spiritual oversight of young people.

As this ministry role is for the purposes of an organised religion, in accordance with the church's doctrinal position there is an occupational requirement for the postholder to be held by a man.

Application

To apply, or for an informal conversation about the role, please email justin.sleep@spicerstreet.org.uk. We would love to hear from you.

Spicer Street Church is committed to safeguarding and promoting the welfare of children and young people. The successful candidate will be required to undergo an enhanced DBS check.