



Assistant Pastor with responsibility for youth & children's ministry

The role

We are looking for an Assistant Pastor to work with our Pastor and other elders in the overall leadership and care of the church. Alongside this general ministry, you will be responsible for heading up our growing youth and children's work.

You will serve in a wide range of areas across the whole church family, including regular preaching and leading in our Sunday services, involvement with Prayer Meetings and Home Groups, engaging in pastoral care with individuals, involvement in weekly Elders' Meetings and quarterly Trustees Meetings, etc.

You will also have particular responsibility for youth and children's ministry within the church. This will include providing oversight to our teams of volunteer leaders for the various midweek and Sunday groups. Your week-by-week involvement in each of those groups will depend on your gifts and the particular needs at the time. We would love to see these ministries develop and grow in new areas.

You will report to the Pastor and elders, who will seek to care for and mentor you, developing your gifts and character in the Lord.

The church

Wem Baptist Church is a friendly evangelical church with a long history of sharing the good news of Jesus. We are a growing family of ordinary people united around this message, seeking to spread that news wherever we go.

The church has seen growth in recent years and we regularly have over 140 people at our morning services and 50 at our evening services. We also have a range of activities during the week, including Home Groups, Prayer Meetings and a community Coffee Morning.

We have a midweek toddler group, kids club and youth group, as well as groups for children up to year 7 on a Sunday morning. We have run a well-attended Holiday Bible Club each summer for nearly 60 years, as well as family outreach events at Easter, Halloween and Christmas.

We are an independent evangelical church, with deep convictions about the authority of the Bible, the centrality of the cross and the sovereignty of God. We

are baptist in practise, elder-led and congregational in governance, and fully reliant upon the Lord in prayer. We are part of FIEC and the Midlands Gospel Partnership.

The town

Wem is a small market town in north Shropshire, 9 miles north of Shrewsbury and close to the Welsh border. It's a lovely place with a real community feel. We have a high street, a supermarket, good schools, parks, a swimming pool, library and plenty of pubs and cafes.

The population is around 6,300. There is an even spread of ages in the town, skewing ever so slightly towards the older end. It is around 97% white, but there has been a recent increase in ethnic diversity, which is reflected in the church. Most church members live in Wem itself, but some travel from the surrounding towns and villages, which is not unusual for a rural area.

There are lots of community events taking place throughout the year and we try to get involved in those. The church is deeply embedded in the life of the town and has a good reputation in the community. We love Wem and see the town as our mission field where God has placed us.

The candidate

This is a new role and we are open to shaping it around your particular gifts. We are looking for someone with the right character, convictions and competence to undertake the role.

Character

- A man who meets the biblical requirements to be an elder.
- Someone who loves the Lord Jesus, as evidenced in a growing, godly lifestyle.
- Someone who loves people, engaging in warm relationships and humble service.
- Someone who loves the lost, longing to make Jesus known and see God's church grow.
- Someone who is prayerful, humble and willing to learn.

Convictions

- Wholehearted agreement with the FIEC Basis of Faith.
- Wholehearted agreement with our Doctrinal Distinctives (the FIEC Ethos Statements plus our own statement on baptism).
- Fully persuaded that prayer and Bible teaching in the context of loving relationships are at the heart of gospel ministry.
- Sharing our vision to make disciples in Wem and beyond.

Competence

- Gifted to regularly preach God's Word.
- Able to encourage others, work as a team and communicate well.
- Good organisational skills, hard-working and motivated.
- Experience of working in ministry with children and young people.

- Some previous theological training is preferred but not essential, depending on experience. We are open to helping someone receive some further training alongside their ministry here.

Terms and conditions

This is a full-time permanent position, with a 6-month probationary period.

The salary will be dependent on the final agreed role, according to the candidate's needs and level of experience. It will be somewhere in the region of the Baptist Union's recommended stipend, plus a pension contribution.

Appointment to this position is subject to satisfactory references and enhanced DBS check. Applications can only be considered from those who are UK citizens or who otherwise have a right to work in the UK.

How to apply

If you are interested in this position, please contact our Pastor, Nathan Burley (nathan@wembaptistchurch.co.uk), with some basic information about you, your ministry experience, and your desire to explore serving alongside us here.

Depending on suitability, he may arrange for an initial phone conversation or send you an application pack to fill in. We would be very interested in being sent links to sample sermons.

As the process develops, we would invite you to visit us in Wem, possibly preaching at one of our services and undertaking an interview.

www.wembaptistchurch.co.uk/jobs