



Charlotte Chapel

Job Title	Pastor-in-Training	Reports To	Pastor with Responsibility for Ministry Training: Liam Garvie
Job Type	Trainee with Employed Staff Status	Hours Salary Leave	32 Hours per week. £21,149 per year. 20 Dats per year.
Job Purpose	The Pastor-in-Training (PiT) programme exists to develop godly, competent, and theologically formed pastors for future gospel ministry. PiTs are employed members of staff who train and serve under the supervision of the pastors in the context of Charlotte Chapel, while being equipped for long-term pastoral service (Crosslands Seminary plus In-House Training).		
Core Priorities	<ol style="list-style-type: none"> The Pastor-in-Training (PiT) is first of all a learner, growing in character, conviction and competence. The first responsibility, therefore, is to engage fully in the personal ministry development plan. This involves: <ol style="list-style-type: none"> Regular meetings with Pastor responsible for ministry training. Fulfilling training requirements (meetings/readings/). Participate in regular Pastoral Duties including: <ol style="list-style-type: none"> Pastoral care of the flock (crisis/routine visitation). 2-3 regular 121's. Leading services. Participation in Staff and ministry leadership meetings. Sunday ministry (attend/serve/care/encourage). Occasional Preaching. Weddings & Funerals. Administrative tasks allocated by staff. Direct Leadership of a specified ministry area which involves: <ol style="list-style-type: none"> Leading a team. Teaching the Bible (writing studies/preaching/talks) Administrative leadership (Communication, recruitment, training). Providing pastoral leadership to participants. Other tasks required by pastoral team. 		
Person Specification: Essential Criteria	<ol style="list-style-type: none"> Character: Godlines attested to by both personal and church statements. Conviction: Bible handling ability (Cornhill or equivalent), an ability to articulate basic theological doctrines (e.g. doctrine of scripture), in agreement with FIEC statement of faith and supporting documents and happily, conscientiously baptistic in ecclesiology/baptism. Competency: Evidence of disciple-making practice and ability to teach the Bible. Essential Criteria 		
Other items to note	<ol style="list-style-type: none"> Ordination and exploring ministry direction will be prayerfully considered with the elders toward the end of the programme, based on character, conviction, competency, and fruitfulness in ministry. Further support or funding for ministry transition (e.g. church planting, further training) may be considered based on the church's mission priorities. 		