

# REDEEMER

## **Pastor for Ministry Development (Assistant Pastor)**

This is a formational role designed to equip an emerging leader for future senior ministry. Across around three years at Redeemer, you'll gain hands-on experience in preaching, pastoral care, strategic leadership and ministry development, whilst serving as part of our elder team (subject to a congregational vote).

This position is roughly equivalent to an Assistant Pastor role in other church contexts, with significant responsibility and genuine leadership scope tailored to your gifts and calling.

### **About Redeemer**

Redeemer is a church in Northwest Leeds (affiliated to the FIEC) that exists to glorify Jesus and grow in love and trust of him. We're rooted in God's word, dependent on the Holy Spirit and committed to living out the Christian life together as a community transformed by the gospel. Our Sunday congregation of around 180 spans the generations and includes a vibrant mix of students, young professionals and families alongside others – with around a quarter of our church family aged under 16.

Based near several Leeds universities in youthful, diverse Headingley, we're passionate about seeing students and young adults encounter Jesus, while also nurturing inter-generational community for all. We gather on Sundays for worship and throughout the week in City Groups, supporting and encouraging one another as we seek to make Jesus known in Leeds.

We are committed to teaching God's word faithfully and seek to depend on the Spirit's power in all we do. We want thoughtful theological formation and warm-hearted pastoral care for our members.

Redeemer recently planted Crossway Church into East Leeds, and another elder is in the process of being released to lead a church elsewhere. We have growing partnerships with churches and cross-cultural workers in the UK and internationally, and we see a key part of our ministry as raising up and releasing the next generation of Christian leaders.



[info@redeemerleeds.co.uk](mailto:info@redeemerleeds.co.uk)

[Redeemer Church, Leeds](#) is part of the Redeemer Trust, Charity #1163805

## **Who we're looking for**

This role suits someone who is either:

- Beginning or continuing formal theological training (working 4 days/week, with Redeemer funding course fees at an approved provider), or
- Recently completed formal theological training (working full-time, with your salary reflecting the increased hours)

You should be passionate about gospel ministry, eager to grow as a leader and ready to invest deeply in the life of a local church.

## **Key responsibilities**

### *Leadership & strategic oversight*

- Leading and providing strategic direction to a specific area of church life (such as youth ministry, student ministry, evangelism, our midweek City Groups or another area matched to your strengths and experience)
- Serving as a member of the eldership (subject to a congregational vote), participating in pastoral oversight and church governance
- Contributing to long-term planning and vision-setting alongside the Lead Pastor, elders, trustees and staff team.

### *Preaching & teaching*

- Preaching at least 12 times per year in Sunday services at Redeemer
- Teaching in other contexts such as City Groups, student gatherings and church training modules
- Developing your theological depth and communication skills through regular feedback and coaching

### *Pastoral care & discipleship*

- Providing care to church members, including pastoral counselling, encouragement and spiritual guidance
- Discipling individuals and helping to develop emerging leaders within your ministry area
- Building relationships across the congregation and fostering a culture of mutual care

### *Project management*

- Taking ownership of key church initiatives (e.g. Christmas events, community outreach projects)
- Working collaboratively with staff and volunteers to execute high-quality ministry events and programmes

### *Training & development*

- Receiving ongoing in-context training and mentoring from our Lead Pastor
- Engaging with training opportunities nationally and internationally, including occasional travel to visit ministry partners

- Participating in peer learning and broader ministry networks

## What we offer

- A genuine investment in your long-term calling and preparation for senior pastoral leadership
- Financial support for theological training (if applicable) at an approved provider
- Close mentoring from a more experienced Lead Pastor and a supportive elder team
- The opportunity to shape and lead significant areas of church ministry
- Exposure to a wide range of pastoral responsibilities in a growing, mission-focused church
- Occasional travel for training and partnership visits

## Person specification

### *Essential:*

- Committed Christian faith with a clear sense of calling to pastoral ministry
- Qualified to meet the biblical criteria for elders (1 Timothy 3:1-7, Titus 1:5-9, 1 Peter 5:1-4)
- Theological training completed, in progress, or ready to commence
- Some ministry experience (paid or voluntary) demonstrating leadership potential
- Gifted communicator with the ability to preach and teach God's word faithfully
- Relational warmth and pastoral sensitivity
- Collaborative team player with a servant-hearted attitude
- Alignment with Redeemer's theological convictions and vision - including wholehearted endorsement of the [FIEC Doctrinal Basis](#) and [Ethos Statements](#)

### *Desirable:*

- Experience leading or supporting a specific ministry area (such as evangelism, small groups, youth or student ministry)
- Project management or organisational skills

Salary band: £28k - £30k FTE

Employer pension contribution: 5% salary p.a.

Full Time: 5 days a week

Annual leave: 28 days

The successful candidate must be a male evangelical Christian, wholeheartedly in agreement with the doctrine set out in the FIEC doctrinal basis and ethos statements. Please note this is a valid and proper occupational requirement applied by Redeemer to this role, under the exemption known as the organised religion exemption.

## How to Apply

If you're interested in applying for this role, please email [Andie Wilson](#)