



**Title: Assistant Pastor  
with responsibility for Groups and Connections**

**Job Type:** Full Time

**Contract type:** Permanent (subject to 6 months probation period)

**Salary:** To be determined upon level of experience of candidate.

**Working hours:** 5 days per week (37.5 hours), which includes Sundays. Staff days off are Wednesdays and Saturdays. Working from home hours to be arranged with line manager.

We are a growing and vibrant church and our mission is to “love Jesus together and help others to do the same”. We are seeking to employ an Assistant Pastor who will have a focus on and responsibility for the overall leadership of BRBC's small groups and connections. Our vision is to be a church that plants and revitalises, so with that in mind, the successful applicant has the potential to become a Pastor of a church plant or revitalisation in the future.

**Requirements:**

- Education: Relevant formal education.
- Personal: A passion for pastoral ministry, Word ministry, and small group ministry; a heart to see people fully integrated into church life, and a growing relationship with Jesus Christ. Strong interpersonal and communication skills and a high level of professionalism.
- Management: Ability to learn how to recruit, equip and lead ministry volunteers.
- Team-Orientated: Team player who is able to work cooperatively with the staff team and in conjunction with the overall church vision.
- Theological: Doctrinal unity with the statement of faith of BRBC.

**Line Managed By:** Lead Pastor

**The Assistant Pastor will:**

- Preach at Sunday services or mid-week events in rotation with others.
- Alongside others, provide pastoral care.
- Be an Elder of the church.

**Responsibilities for small group ministry include:**

- Developing the overarching direction and vision for our small group ministry in a way that is consistent with our strategic vision.
- Providing leadership and administration of our small group ministry by developing content, supporting group leaders, training new leaders, and integrating new people.
- Overseeing the small group calendar and ensuring the schedule is clearly communicated.
- Meeting regularly with the group leaders, ensuring they have all the necessary pastoral and practical support to lead their groups well.
- Providing ongoing training to group leaders.

**Responsibilities for connections include:**

- Working with the Operations Manager to oversee the connect card responses, making sure everyone receives a warm welcome.
- Ensuring new people to the church are engaged and integrated into church where appropriate.
- Conducting regular church introduction courses.
- Assisting with or leading evangelism courses.
- Alongside the Lead Pastor and Operations Manager, helping people integrate as Members of the church.

For more information or to apply, please send your CV and a covering letter to our Operations Manager at [anna.ruegg@brbaptistchurch.com](mailto:anna.ruegg@brbaptistchurch.com).

**Closing date: Friday 9th May**