

BRIDGE CHAPEL, LIVERPOOL

JOB DESCRIPTION

ASSISTANT or ASSOCIATE PASTOR

Employed by:	Elders on behalf of the Partners of Bridge Chapel
Responsible to:	Pastor
Work location:	Bridge Chapel (primary) & surrounding area
Contract:	Full Time (P/T considered; potentially also alongside formal study)
Term:	Permanent or Fixed Term, subject to discussion
Salary:	TBC

Summary of Role: Bridge Chapel exists to Glorify God by Edifying and Multiplying Disciples of Jesus Christ. The Assistant or Associate Pastor (title depending on seniority and experience), will primarily focus on three key areas:

- 1) contribute to Bridge's overall Sunday preaching ministry, to a greater or lesser extent depending on gifting and experience;
- 2) with the Pastor, share oversight and take responsibility for specific ministry areas, depending on the individual's gifts and experience, and the needs and opportunities of the church (e.g., Growth Groups, music ministry, seniors, evangelism, youth and/or children's work etc.); and
- 3) invest time in individuals through pro-active one to one discipleship and responsive pastoral care. As an Elder, they will also share in overall church leadership.

It is possible that this role could involve a formal training element (e.g. Crosslands) depending on the candidate, with time within the week set aside for study. This arrangement (including funding for this) would be discussed during the application process.

Summary of Key Criteria: a man with a personal, maturing faith in Jesus Christ, fulfilling the NT character qualifications of an Elder; with good experience and proven ability in teaching the Bible to others across a range of contexts and formats, and training and equipping others to do the same. They will ideally have had good experience overseeing specific ministry areas, in preaching, and in one to one discipleship, but extensive experience within all these areas is not necessarily essential.

Key contacts: The Assistant or Associate Pastor will work closely with the Pastor, Lay Elders, Deacons, Growth Group leaders, and wider staff team. They will receive personal pastoral support from the Pastor and/or another of the Elders.

Key tasks:

- to faithfully pray alone and with others, for the church and its ministry;
- to contribute to Sunday morning and/or evening preaching ministry, as appropriate to a lesser or greater extent, depending on gifting, experience, and need;
- to support the church's discipleship and evangelism through responsibility for some specific areas of church life, as needs and opportunities arise, and depending on the individual's gifts and experience (e.g., Growth Groups, music ministry, seniors, evangelism, youth and/or children's work etc.);
- regular meetings with individual men, seeking to share the gospel with unbelievers, disciple younger believers, apply the gospel to practical Christian living, and equip men to teach and disciple others;
- to contribute to the overall leadership, vision, and direction of the church through involvement in the staff team and Eldership;
- to share in reactive pastoral care to specific situations, in conjunction with the Care Team.

Specific character & behaviours:

- Strong biblical understanding and theological framework, in particular those aspects that undergird bible teaching ministry within the local church;

- Strong gifting in handling the Scriptures faithfully, and teaching the bible's truth to others in a variety of formats and contexts, including talks and bible studies, with groups and individuals, to both Christians and non-Christians;
- Good training and experience in leading, overseeing, and developing an area of church ministry, and proven gifting in training and equipping others to serve in gospel ministry and teaching, through seeking to develop others' character and gifting;
- At least some preaching experience and evidence of gifting in this area of bible teaching;
- Strengths in planning, organisation, and communication, both within their own ministry, and in overseeing activities and ministry alongside others;
- A self-starter, with the ability to take initiative and be pro-active, seeking to strengthen and develop existing opportunities and developing new ministry;
- The ability to work alongside and adapt to people from a wide range of ages, life situations, and backgrounds;

General character & behaviours:

- A personal and growing relationship with Jesus Christ as Lord and Saviour, seeking to live in obedience to him and his gospel;
- Seeking to obey scripture in every area of life, and live a life of ongoing repentance and Jesus-like character, attitude, and behaviour;
- A humility and hunger to grow and be taught, to receive feedback and be helped to make progress in understanding, character, and competency;
- To be committed to the ministry of Bridge more broadly, and be supportive of the church's core convictions and doctrinal statement;
- Prioritising their own (and family's, if appropriate) spiritual growth and faith, through personal bible reading and prayer;
- To seek to pray consistently for the church family, the rest of the staff team, and particularly for areas of ministry involvement;
- Being a Christian witness in the local community, seeking to take and create opportunities to share the gospel, and living publicly in a way consistent with the gospel;
- To seek to grow as a team player, being willing to support, serve, and work alongside others, within a culture of mutual encouragement;
- Taking an active involvement in all key aspects of the life of the church, including weekly attendance at both Sunday meetings, involvement in midweek Growth Groups, prayer meetings, and other occasional events.

Holiday: 28 days paid holiday per year exclusive of Bank/Public Holidays.

Accommodation: There is no accommodation provided with this post.

Pension: In addition to the salary, a pension is provided in accordance with the NEST scheme.

Appointment will be subject to agreement to the Doctrinal Statement, Members' Handbook, and Safeguarding Policy, and satisfactory references and enhanced DBS disclosure.