

## **Job Advert: Pastor**

**Location:** Wellington Chapel, Herefordshire

**Reporting to:** Elders

**Employment Type:** Full-Time

**Salary:** Commensurate with experience and qualifications

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### **About Wellington Chapel**

Wellington Chapel is an independent evangelical church in the village of Wellington, Herefordshire. We are a fellowship committed to the authority of Scripture, the preaching of Christ crucified, and the historic truths of the Protestant Reformation. We believe in believers' baptism and uphold a young-earth, six-day creation. Our aim is to glorify God through gospel proclamation, biblical discipleship, fervent prayer, and loving fellowship.

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### **The Role**

We are seeking a godly, gifted, and theologically sound man to serve as **Pastor**. Working alongside the elders, he will help shepherd the congregation with responsibility for preaching, teaching, discipleship, and pastoral care. This role exists to meet the growing needs of the church.

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### **Key Responsibilities**

#### **Preaching & Teaching**

- Preach and teach regularly at Sunday services, midweek meetings, and other gatherings.
- Ensure all teaching is rooted in Scripture, Christ-centred, and consistent with Reformed theology.

#### **Pastoral Care & Discipleship**

- Provide spiritual care, counsel, and encouragement to individuals and families.
- Assist in developing discipleship programmes for all ages.
- Foster a culture of prayer and spiritual growth.

#### **Leadership & Ministry Development**

- Work with the elders to provide spiritual leadership and vision.

- Equip and mentor church members for service and leadership.
- Support and oversee ministry areas as needed (e.g. youth, outreach, small groups).

### **Evangelism & Community Engagement**

- Encourage and participate in evangelism locally and beyond.
- Support outreach to the local community with biblical faithfulness and cultural sensitivity.

### **Administration & Teamwork**

- Contribute to church leadership meetings, planning, and decision-making.
  - Assist with practical and administrative responsibilities as needed.
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### **Essential Criteria**

- A mature male believer with a clear testimony of faith and evidence of a godly life.
  - Agreement with Wellington Chapel's doctrinal position (aligned with the FIEC doctrinal basis).
  - A clear pastoral calling and shepherd's heart.
  - Competent and faithful Bible teacher with training consistent with evangelical and Reformed convictions.
  - Commitment to expository preaching and sound doctrine.
  - Experience in Christian ministry, preferably within a local church.
  - Strong interpersonal skills and ability to relate across generations.
  - Willingness to serve under the elders' leadership as part of a team.
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### **Desirable Criteria**

- Experience in youth, student, or family ministry.
  - A heart for rural ministry and community engagement.
  - Administrative competence and initiative in pastoral leadership.
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## **Terms & Conditions**

- Full-time role with salary and benefits discussed at interview.
  - Housing or relocation assistance may be available.
  - Open to men with the legal right to work in the UK.
  - Appointment subject to an enhanced DBS check.
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## **How to Apply**

Please send:

- A covering letter
- Your CV
- A statement of faith (including your understanding of Reformed theology and call to ministry)

to: **Mark Roberts, Fairacre, Canon Pyon, Herefordshire, HR4 8PL –**  
**mark@wellingtonec.org.uk**

Shortlisted candidates will be invited to interview and will be asked to preach as part of the process.

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**“Feed the flock of God which is among you... being examples to the flock.”**  
*(1 Peter 5:2–3)*