

Pastor-in-Training: City Gates

Job Title	Pastor-in-Training
Job Description	To train and serve under the supervision of the pastors in identified ministry areas and in general pastoral duties.
Duties & Responsibilities (in order of focus)	<p>1. The Pastor-in-Training (PiT) is first of all a learner, growing in character, conviction and competence under the supervision of the named Trainer. This involves:</p> <ul style="list-style-type: none"> a. Regular meetings with supervisor (Ashley Gardner) b. Fulfilling training requirements (Reading set texts). <p>2. Participate in regular Pastoral Duties including:</p> <ul style="list-style-type: none"> a. Pastoral care of the flock (crisis/routine visitation). b. Regular 121 ministry c. Leading services. d. Participation in Staff and ministry leadership meetings. e. Sunday ministry (attend/serve/care/encourage). f. Occasional Preaching. g. Weddings & Funerals. <p>3. Direct Leadership of a specified ministry area which involves:</p> <ul style="list-style-type: none"> a. Leading a team. b. Teaching the Bible (writing studies/preaching/talks). c. Administrative leadership (Communication, recruitment, training). <p>4. Other tasks required by the staff team.</p>
Qualifications	<p>1. Character: a godliness attested to by both personal and church statements.</p> <p>2. Conviction: an ability to articulate basic theological doctrines (e.g. doctrine of scripture, the church), in agreement with FIEC statement of faith and supporting documents and happily, baptistic in ecclesiology/ baptism.</p> <p>3. Competency: bible handling ability (Cornhill/equivalent), evidence of disciple-making practice</p>

- Doctrinal Distinctive: **Essential**
- Experience of Christian ministry, whether in paid or volunteer capacity, including public teaching of the Bible: **Essential**
- Excellent communication and pastoral skills: **Essential**
- Growing Christian character: passionate to follow Jesus, humble, prayerful and gracious: **Essential**
- Gifting and experience in student work: **Desirable**