



Assistant Pastor

We are looking for an able and reliable man to take on the role of Assistant Pastor, to serve Sawtry Church.

Church Profile

Kingfisher Church – History

Kingfisher Church meets in the village of Little Paxton, just North of St. Neots, located between Bedford and Cambridge. Little Paxton has a population of approximately 4000, and in many ways feels like a suburb to the town of St. Neots; it was planted by St. Neots Evangelical Church in 2013.

Kingfisher Church was planted with a vision for planting; and has been prayerfully exploring opportunities to plant churches North of Little Paxton in areas where there is a lack of local gospel churches.

Kingfisher Church – Today

The church is affiliated to the Fellowship of Independent Evangelical Churches. It is conservative evangelical in belief and contemporary and informal in style. The church meets in the local primary school. There are 73 members and about 70-80 attending on a Sunday morning. Just under 50% of these members live in Little Paxton, the remainder travel from further afield.

The church is led by four elders, two of these are full-time staff elders (lead & trainee pastors). We also have a part-time administrator. The church's *How we do Church together* contains the Statement of Faith, Members' Covenant, and a description of how we have agreed to be a church together.

Kingfisher Church – Future

The church is about to begin holding Sunday services in Sawtry. It is hoped that this will become a fully independent church, working in active partnership with Kingfisher Church. Sawtry is a large village with a growing population of approximately 6000. The congregation will begin monthly meetings in January 2026 with around 12 adults; with the plan to meet weekly from Easter 2026.

Job Description

The Assistant Pastor will be a full-time member of the church staff and an elder of the church. We see this as a developmental position where the Assistant Pastor will have the support and opportunity to become the Senior Pastor of another church, ideally in Sawtry. Our expectation is that the Assistant Pastor will be located in Sawtry.

Responsibilities

The Assistant Pastor will be appointed to work at Sawtry Church under the lead pastor at Kingfisher Church and serve as an elder of the churches. We are looking for a man to join the elders as an under-shepherd of the Lord Jesus who is the head of the church, with the commission: "Pay attention to yourselves and to all the flock, in which the Holy Spirit has made you overseers, to care for the church of God, which he obtained with his own blood" (Acts 20:28). The elders' shared responsibility is:

- Setting an example in godly living, both personally and in family life,
- Ensuring the church is faithfully taught in the Bible, through public teaching, small groups, and personal mentoring, and to guard against false teaching – the elders will use the 1689 Baptist Confession as a teaching standard for the church,
- Praying regularly for the whole church family,
- Equipping the whole church for works of service,
- To lead in the church with humility, exercising their authority according to the Scripture and Christian love, and so are ultimately responsible for organising all the church's activity.

Supervision and Development

The Assistant Pastor will be line-managed by the lead pastor. This is a key relationship for the health and growth of the church. The lead pastor will be involved in mentoring and supervision. The Assistant Pastor will be encouraged to attend two conferences a year.

Person Profile

Elders are members of the church who are identified by their desire, character, and gifting as described in 1 Timothy 3:1-7 and Titus 1:5-9. The man for whom we are looking will be:

- Trusting the Lord Jesus Christ in saving faith and matching the character requirements for Christian leadership as set out in 1 Timothy 3:1-7 and Titus 1:5-9,
- Accountable with the ability to submit to appropriate authority and willing to share personally with his peers and be held to account for his behaviour,
- In full agreement with the church's statement of faith including a commitment to reformation soteriology and baptist convictions,
- Able to demonstrate an ability to faithfully handle the Word of God: committed to expository preaching, and accurate exegesis with Christ honouring application,
- A person with a clear love for people: willing to care for them, at ease mixing with people outside the church, willing to be involved in the local community, able to lead both men and women,
- Able to encourage God's people to reach out into their communities,
- Teachable and willing to work closely with the lead pastor,
- A person with experience in Christian service of a kind that others recognise and affirm,
- A person, preferably, who will have undergone some formal theological training. He will also be supportive of the work of the FIEC.

Application Procedure

Those wishing to apply are asked to provide:

- A curriculum vitae, including their experience in church leadership and Christian service,
- A copy of their Christian testimony,
- A short paper (no more than one side of A4 typed) outlining their understanding of Christian ministry,
- The names, addresses (including email) and telephone numbers of two referees, of whom at least one should be a full-time minister in a church, and both of whom should have known the individual for at least five years.

Application papers should be sent to: Richard Fairbairn, 18 Dandby Close, Little Paxton, St. Neots, PE19 6FA, or emailed to Richard@kclp.uk by 27 March 2026. Questions can be asked of Richard Fairbairn.



www.kclp.uk

Kingfisher Church is a Registered Charity in England and Wales No. 1168532