### **BRIDGE CHAPEL, LIVERPOOL**

#### JOB DESCRIPTION

#### **WOMEN'S WORKER**

**Employed by:** Elders on behalf of the Partners of Bridge Chapel

**Responsible to:** Pastor

**Location:** Bridge Chapel (primary) & surrounding area as required

**Contract:** Full Time preferred; Part Time/Term Time considered (potentially alongside study)

**Term:** Initial Fixed term 3 year contract

Salary: TBC

**Summary of role:** Bridge Chapel exists to Glorify God by Edifying and Multiplying Disciples of Jesus Christ. The Women's Worker aims to serve this by supporting and developing the in-depth discipleship and training of women from across the congregation, to help equip others to serve in gospel ministry and flourish in their personal evangelism and discipleship.

This role could be done full time, or part time/term time, and could involve a formal training element (e.g. Crosslands, BCUK) depending on the candidate. This arrangement (including funding for this) would be discussed during the application process.

**Summary of Key criteria:** A woman with a personal, maturing faith in Jesus Christ, with the potential to lead & oversee ministry among women, in evangelism and Christian discipleship. They will ideally have some training in and/or experience of small group and one to one bible teaching ministry, and in training and equipping others to serve in gospel ministry, but experience within all these areas is not necessarily required.

**Key contacts:** The Woman's Worker will work primarily with the Pastor, and in conjunction with Growth Group leaders, Care Team, and key congregation leaders, in particular. They will receive personal pastoral support from a suitable woman within the congregation.

### **Key tasks:**

- To faithfully pray alone and with others, for Bridge's ministry in general, and among women in particular;
- Regular meetings with individual women, seeking to share the gospel with unbelievers, disciple younger believers, apply the gospel to practical Christian living, and equip women to teach and disciple others;
- To develop the church's evangelism, by mobilising individuals in their own personal evangelism and developing new/existing evangelistic ministry initiatives more broadly;
- To share oversight and responsibility for specific ministry areas, depending on the individual's gifts and experience, and the needs and opportunities of the church. This could include:
  - assisting in the ongoing development of female leaders for small groups, including regularly joining groups and meeting with leaders individually to provide support and feedback;
  - involvement with Friday and/or Sunday children's and/or youth ministry to support and develop ministry teams and/or disciple female teenagers;
  - involvement in existing midweek daytime activities for parents/carers with children and/or for older people, seeking to maximise evangelistic contacts, and inputting gospel content to these;
- To share in providing reactive pastoral care in specific situations (alongside the Pastor, other Elders, Care Team, and congregation members);
- Depending on gifts and experience, giving occasional talks, either alone or in conjunction with others as appropriate, at events such as training sessions, evangelistic events, or youth/children's ministry.
- To bring perspective and insight to all areas of church life through active involvement in the wider staff team, including planning and decision making.

## Specific character & behaviours:

- Evidence of growing ability to faithfully handle the Scriptures, and to effectively teach the bible's truth to others in a variety of formats and contexts, such as in talks and bible studies, with groups and individuals, to both Christians and non-Christians (but not necessarily to have had lots of experience of all of these);
- Good biblical understanding and theological framework, and clarity and sensitivity around pastoral and theological issues, including those that may be especially pertinent to women;
- Evidence of an ability to train and equip others to serve in gospel ministry, through seeking to develop others' character and gifting, especially in bible teaching;
- Competence in planning, organisation, and communication, both within their own ministry, and in overseeing activities and ministry alongside others;
- A self-starter, with the ability to take initiative and be pro-active, seeking to create and maximise both existing opportunities and develop new ministry areas;
- Able to work alongside and adapt to people from a wide range of ages, life situations, and backgrounds;

# General character & behaviours:

- A personal and growing relationship with Jesus Christ as Lord and Saviour, seeking to live in obedience to him and his gospel;
- Seeking to obey scripture in every area of life, and live a life of ongoing repentance and Jesus-like character, attitude, and behaviour;
- A humility and hunger to grow and be taught, to receive feedback and be helped to make progress in understanding, character, and competency;
- To be committed to the ministry of Bridge more broadly, to submit to the church's leadership and be supportive of the church's core convictions and doctrinal statement;
- Prioritising their own (and family's, if appropriate) spiritual growth and faith, through personal bible reading and prayer;
- To seek to pray consistently for the church family, the rest of the staff team, and particularly for areas of ministry involvement;
- Being a Christian witness in the local community, seeking to take and create opportunities to share the gospel, and living publicly in a way consistent with the gospel;
- To seek to grow as a team player, being willing to support, serve, and work alongside others, within a culture of mutual encouragement;
- Taking an active involvement in all key aspects of the life of the church, including weekly attendance at both Sunday meetings, involvement in midweek Growth Groups, prayer meetings, and other occasional events.

**Holiday:** 28 days paid holiday per year exclusive of Bank/Public Holidays, pro-rated if part time/term time. **Accommodation:** There is no accommodation provided with this post.

**Pension:** In addition to the salary, a pension is provided in accordance with the NEST scheme.

This role has an occupational requirement for the post holder to be a female Christian in full agreement with our statement of faith and doctrinal distinctives.

Appointment will be subject to agreement to the Doctrinal Statement, Partners' Handbook, and Safeguarding Policy, and satisfactory references and enhanced DBS disclosure.