

REDEEMER

Women's Discipleship & Leadership Developer

This is a two year fixed-term part-time role (0.5-0.6 FTE) focused on providing pastoral care, discipleship and leadership development for women in our congregation.

About Redeemer

Redeemer is a church in Northwest Leeds (affiliated to the FIEC) that exists to glorify Jesus and grow in love and trust of him. We're rooted in God's word, dependent on the Holy Spirit and committed to living out the Christian life together as a community transformed by the gospel. Our Sunday congregation of around 180 spans the generations and includes a vibrant mix of students, young professionals and families alongside others – with around a quarter of our church family aged under 16.

Based near several Leeds universities in youthful, diverse Headingley, we're passionate about seeing students and young adults encounter Jesus, while also nurturing inter-generational community for all. We gather on Sundays for worship and throughout the week in City Groups, supporting and encouraging one another as we seek to make Jesus known in Leeds.

We are committed to teaching God's word faithfully and seek to depend on the Spirit's power in all we do. We want thoughtful theological formation and warm-hearted pastoral care for our members.

Key responsibilities

Pastoral care & support

- Providing reactive pastoral care to women across various life stages and situations
- Offering one-to-one pastoral conversations, prayer support and spiritual guidance
- Working in liaison with church elders to support women in complex pastoral situations
- Responding to pastoral needs that arise on Sundays and throughout the week
- Shaping a welcoming and supportive environment for women to grow in their faith

Young women's discipleship

- Building meaningful relationships with female university students and recent graduates
- Developing and facilitating discipleship pathways for young women



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[Redeemer Church, Leeds](#) is part of the Redeemer Trust, Charity #1163805

- Providing mentoring and spiritual guidance to women through regular one-to-one meetings
- Helping young women navigate faith questions and life transitions

Leadership development

- Identifying and investing in emerging female leaders within the congregation
- Providing structured mentoring relationships for women showing leadership potential
- Leading formal training sessions or workshops on relevant topics (e.g. Bible teaching, spiritual gifts, ministry skills)
- Facilitating peer mentoring connections and leadership development groups
- Equipping women to serve effectively in a range of church ministries

Ministry collaboration

- Collaborating with the Lead Pastor, elders and staff on women's ministry strategy
- Connecting with other church staff and ministry leaders to ensure holistic care for women
- Helping identify gaps in women's ministry and developing appropriate responses
- Maintaining appropriate pastoral records and safeguarding protocols

What we offer

- The opportunity to invest deeply in the spiritual growth of women in our church
- A supportive team environment with close collaboration with the Lead Pastor, elders and church staff
- Flexibility appropriate to a part-time role while making a significant ministry impact
- The chance to shape women's ministry in a growing, mission-focused church
- Continued professional and theological development, and a budget for conference attendance

Person specification

Essential

- Mature Christian faith with a clear testimony of God's work in your life
- Proven experience in pastoral care or mentoring women
- Heart for discipling and investing in the next generation
- Strong relational and listening skills
- Ability to maintain appropriate boundaries and confidentiality
- Commitment to safeguarding best practices
- Alignment with Redeemer's theological convictions and vision - endorsing the FIEC Doctrinal Basis and Ethos Statements
- Skills in personal organisation and time management
- Available to work flexibly including Sundays and some evenings

Desirable

- Theological training or relevant ministry qualification

- Experience in university or young adult ministry
- Experience leading teaching or training sessions
- Experience of leading teams
- Previous church leadership experience

Time commitment & reporting

0.5-0.6 FTE (approximately 20-25 hours per week), including Sunday availability and flexibility for pastoral needs and evening groups.

This role reports directly to the Lead Pastor.

Salary band: £28k - £30k FTE

Employer pension contribution: 5% salary p.a.

3 days a week (0.6 FTE)

Annual leave: 17 days

The successful candidate must be a female evangelical Christian, due to the nature of the role providing pastoral care, discipleship and leadership development for women. The successful candidate must be wholeheartedly in agreement with the doctrine set out in the FIEC doctrinal basis and ethos statements. Please note these requirements are valid and proper requirements applied by Redeemer to this role, known as occupational requirements.

How to Apply

If you're interested in applying for this role, please email [Andie Wilson](#)