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**CHILDREN’S, YOUTH & FAMILIES MINISTRY LEAD**

**JOB DESCRIPTION**

**Our Vision**

*A Spirit-filled community making disciples of Jesus to the glory of God*

In order to enable us to fulfil that vision, we share four core principles:

* A loving community
* A learning community
* A service community
* A witnessing community

**The role**

The purpose of this role is to lead our work of making and growing lifelong disciples of Jesus among the children and young people associated with KCF through evangelistic ministry and biblical teaching, so that young disciples understand their place in the world, grow in their identity as God’s children, and successfully make the transition to adult membership of the church.

**Key interactions**

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| Accountable to:   * Pastor * Elders * Church members | Other relationships   * Ministry (staff) team * Children’s & Youth volunteer leaders * Church Officers * Pastoral Care team |

**Key responsibilities**

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| **Objectives** | **Deliverables** |
| Support the Elders’ teaching ministry by ensuring that the children and young people of our church family are taught and discipled in a way that is biblically faithful and applicable in contemporary culture. | * Oversee CY ministries, and develop a unified vision to shape our children’s and youth work – providing clarity as to the mission of each group. * Contribute to the ‘whole-church curriculum’ by regularly leading and teaching in King’s Kids and all-age services. |
| Contribute to the church’s mission by ensuring that there is an effective evangelistic witness to children and young people in our community. | * Serve the vision that every child under the age of 18 in Flitwick may have a chance to hear about Jesus. * Oversee the delivery of Holiday Special. * Leading ministry to local schools (e.g. assemblies, church visits). * Pioneer new evangelistic children’s and/or youth ministries in the village of Maulden.\* |
| Strengthen the church’s ministry to children and young people by ensuring that these ministries are well led and resourced. | * Work with the Elders to support and care for the volunteer leaders of children’s and youth ministries so they might serve with joy and strength. * Play a leading role in enthusing, recruiting and training volunteers to serve in children’s and youth ministries. * Take on the leadership of some children’s or youth ministries if and when required but seeking to grow volunteer leaders. |
| Support the Elders’ ministry of pastoral care by encouraging whole-family discipleship. | * Encourage whole-family discipleship and engagement in church life. * Regularly visit KCF families and respond to pastoral needs and concerns, along with Elders and Ministry Team. * Encourage parents to be the lead-disciplers of their children. |
| Support the leadership of the church by ensuring that children’s and youth ministry is well-represented and considered in the regular life of the church. | * Support the work of the Designated Safeguarding Lead(s). * Serve as a Deacon, representing children’s and youth ministry in the discussions and decisions made. * Pioneer new children’s and/or youth ministries that will further the vision of the church. |

\* This reflects our commitment to seeing Maulden as part of KCF’s mission field during this period when there is no gospel church active in the village. The elders and MBC members are of the conviction that some evangelistic work among children/youth in Maulden would be profitable, and may begin to rebuild the reputation of the gospel there.

It is also expected that the post-holder will take on other duties and responsibilities that are identified and necessary for the effective ministry of KCF.

Please note that due to the nature of the role, significant evening working will be required. Sunday mornings will be considered part of the working week when the post-holder is leading King’s Kids.

**Training and development opportunities**

* You will work alongside an experienced Pastor and Eldership.
* You will gain experience of working within the context of the Staff Team, and the Church Officers.
* You will meet regularly 1:1 with the Pastor as a mentor, to receive support, encouragement, and constructive feedback.
* You will be encouraged to attend training days arranged by the Four Counties Gospel Partnership, as well as other suitable training events/conferences.

**Qualifications and skills**

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| **Essential** | **Desirable** |
| * Exhibit the characteristics described in 1 Timothy 3:8-12. * A strong and demonstrable calling to ministry among children, youth and families. * Possess a teachable spirit. * Experience working with children or young people either in a church or secular setting. * Passion for making and growing young disciples of Jesus Christ. * Commitment to the centrality of Bible teaching to the growth of God’s kingdom, and consequently a commitment to the ‘whole church curriculum’ adopted by King’s Church. * Ability to communicate in age-accessible ways. * Self-starter, demonstrating good time management and self-discipline. * Wholehearted agreement with King’s Church’s Basis of Faith and acceptance of our doctrinal distinctives and ethical positions. * Able to work in a team with people of all ages and backgrounds. * Able to adapt to change. | * Some form of formal theological training, ideally with some focus on CYF ministry. * Experience of working on a voluntary basis with children or young people in a church-based setting. * Paid employment experience in a non-church setting. * Experience in pioneering new ventures or strategies. * Experience providing to others reports on your roles and responsibilities. * Experience adapting approach to differing audiences. |

**This document sets out the general scope and responsibilities of the role. It is inevitable, however, that over time these may change and develop, and it is expected that the CYML will undertake whatever additional duties are reasonably required of him/her by the Pastor and Elders.**

**We also recognise that candidates may not have all the experience and skills described above but we welcome applications from candidates who show a reasonable grasp of what the role entails and a demonstrable willingness to learn and grow.**