

Peverell Community Church, Plymouth

<https://www.peverellcommunitychurch.uk/>

Position of Assistant/ Associate Pastor

Length: Permanent
Type: Full Time
Location: Plymouth, Devon
Salary: By Negotiation
Closes: 31st January 2026

1. Peverell Community Church is looking for an Assistant or Associate Pastor, or similar, and this is a full time position. Although we envisage this as a full time position, a part time arrangement may be possible to start with. We are seeking the Lord for someone to work alongside and assist the current long serving Pastor, who is 71. This recruitment is also succession planning, for someone to eventually take up the Pastor role in the church. It is important we, and they, believe that they are called to this church to serve the Lord.
2. We were established as a church in 1981 and have a rich history of serving the Lord in Peverell. We ran a church school and nursery for many years. We have reached the position where we are a mainly older membership, but believing God wants to give us as a future and a hope as a church. Therefore, we are looking for someone to assist in developing and growing a church that is attractive to all age ranges, and families. With a small membership we are lacking the capacity to fully undertake the work and vision for the future. However, we have a spiritually mature, committed, and willing membership, who fully engage in current church activities.
3. We have a range of meetings, for prayer, bible study and fellowship. We care for one another in the church and set up social gatherings, within the fellowship, and reaching out to the local community. All church members are part of a whole body ministry. We believe in the importance of biblical based discipleship and serving God in the church and the local community, as He leads and gifts.
4. We are:
 - a. An independent church that is affiliated to the Federation of Independent Evangelical Churches (FIEC).
 - b. Affiliated to Intercessors for Britain (IFB) and believe all Christians are called to intercessory prayer, for the nation, Israel and the community.
 - c. Blessed with our own buildings, that we fully own. We are looking to develop the potential of the buildings, which are underutilised, as a Church Community Centre. There is a two bedroom flat in our building that could be refurbished to house the person (and their family), depending on who is appointed.
5. We are seeking the Lord for someone who is able to:
 - a. Meet the basic qualifications for an Elder in 1 Timothy 3 v 1-7 and Titus 1 v 5-9.
 - b. Assist in leading in all aspects of church life and service.
 - c. Preach and teach, and is able learn and grow in this area, and to be teachable themselves.
 - d. Recognise that a personal relationship with God, through Jesus Christ, and personal prayer, is essential for them and all church members.
 - e. Sign up to what we believe (*our Statement of Faith*) and to our Calling as a church (see sections 6 and 7 below).
 - f. Live in the Peverell area or within the city and its surrounding area.

- g. Demonstrate people skills and is a good communicator at all levels.
- h. Use technology and modern communications.
- i. Assist in enlarging our current and growing vision for the future.
- j. Assist in ensuring we comply with all legislative and mandatory procedures, best practice and policies required as a registered charity.

6. What we Believe

- In the Bible, both the Old Testament and the New Testament (excluding the Apocrypha) as the infallible Word of God, the all-sufficient framework for faith and conduct.
- In the unity of the one true and living God revealed in three persons, in the Father, the Son and the Holy Spirit.
- In the virgin birth; the sinless life; the miraculous ministry; the substitutionary atoning death; the bodily resurrection; the triumphant ascension, and the future second advent of the Lord Jesus Christ.
- In the fall of man and salvation through faith in Jesus Christ alone, the everlasting conscious bliss of all believers and the everlasting conscious punishment of all who reject Jesus Christ.
- In the baptism of believers by immersion in water, as an outward symbol and seal upon repentance.
- In the baptism of the Holy Spirit and the gifts and fruit of the Spirit.
- In the church, the Body of Christ, as a caring, committed community of believers, manifesting the life of Christ by holiness of life, conduct and love of each other.

7. Our Calling

- Our call is first and foremost to the Lord Jesus Christ; therefore, our lives should honour Him. We will do this best by submitting our lives to Him and obeying all that He calls us to do. Our calling is to be holy, as He is holy, this should be reflected in our private and public lives.
- Further, we are called to be members of Christ's body, that is the church universal and here in Peverell. We are called to be a recognisable community of Christians within the community life of Peverell. Existing to serve the community and witness within it to the redemptive love and saving power of the Lord Jesus Christ.

8. Terms and Conditions

- a. The contract will be dependent on the final agreed role as Assistant or Associate Pastor, or similar, and will meet all legal employment requirements. There will be a trial period with agreed objectives.
- b. The salary will be dependant on the agreed role, and according to need.
- c. The position is subject to satisfactory references, and a satisfactory enhanced DBS check.
- d. Applications can only be considered from those who are UK citizens or who otherwise have a right to work in the UK.
- e. You will need to be able to declare wholehearted acceptance of the FIEC doctrinal basis and agreement with the FIEC ethos statements.

Applying for this position

If you're interested in this position please get in touch, in the first instance by email (see below), with a **brief** outline about yourself and your suitability for the position being advertised. Suitable candidates, identified from the initial email, and possibly a telephone discussion, will be asked to provide a letter laying out in more detail how they fit what we are looking for, as laid out in section 5 above. And in addition, provide a work and education CV or similar. There is no application form. Those shortlisted will be invited for an interview(s).

Email: George Plenderleith, Pastor, info@peverellcommunitychurch.uk