

# Upney Baptist Church

Barking, Essex



[www.upneybaptist.org.uk](http://www.upneybaptist.org.uk)

## Pastor Role

Upney Baptist Church (UBC) is a bible believing/preaching church committed to making the gospel of Jesus Christ the central part of everything it does. UBC aims to disciple and nurture the fellowship of believers and reach people for God's glory through evangelism in the local community.

UBC is located in Barking, East London and is seeking to appoint a full time pastor to lead and serve the congregation.

## ROLE & PURPOSE

The primary purpose of this role is to prayerfully lead, teach, and shepherd the flock at UBC, faithfully proclaim the Word of God, disciple believers, and equip the church for mission and ministry. The pastor will work alongside the elder(s) to lead the church in unity.



## KEY RESPONSIBILITIES

### Biblical Preaching and Teaching

- Preach and teach the uncompromised Word of God, applying it in a clear, relevant and accessible way.
- Lead Bible studies, prayer meetings, and other teaching opportunities.
- Oversee and equip others within the church to lead.

### Pastoral Care and Shepherding

- Provide spiritual oversight and pastoral care, including visiting the sick, comforting the grieving, and counseling those in need, alongside his fellow Elders.
- Help build relationships of trust with members and attendees, providing help and advice by applying the Gospel to their individual situations.
- Foster a culture of care, fellowship, and mutual support within the congregation.
- Help lead prayer meetings, encourage the church's prayer life and pray with individuals and small groups.
- Administer the ordinances of believers Baptism and the Lord's Supper.

### Leadership and Administration

- Serve as an elder and trustee of the church.
- Work collaboratively with other elders and deacons to provide spiritual leadership and clear direction and vision for the church
- Chair church meetings as appropriate, including Elders', Deacons and Church Members' meetings.
- Oversee and delegate administrative tasks to ensure the smooth running of church operations.

## Evangelism and Outreach

- Actively engage in evangelistic opportunities within the community and help facilitate events to share the Gospel.
- Encourage and equip the congregation to fulfill the Great Commission.
- Foster a passion for lost souls within the congregation.
- Nurture links and good relationships with other local evangelical churches.



## Personal Specification

### Character & Spiritual Qualifications

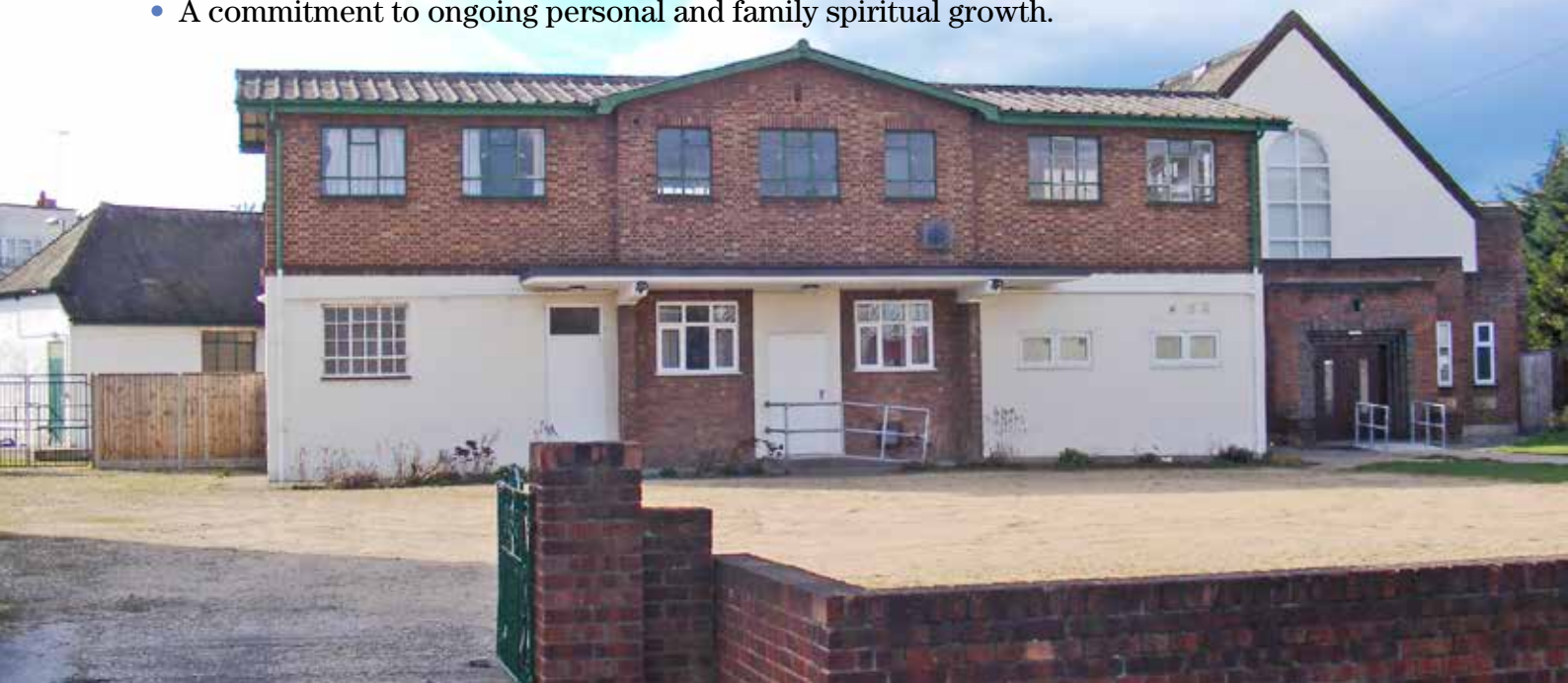
The candidate will have a deep love for the Lord and His church, and a desire to see its members grow in maturity and faith. They will also have a strong pastoral heart and a genuine love for people including ministry to the local community - a diverse, predominantly Muslim area.

The successful candidate will demonstrate the biblical qualities of an overseer as outlined in 1 Timothy 3 and Titus 1. These qualities include being above reproach, temperate, self-controlled, respectable, hospitable, and able to teach.



### Experience and Skills

- Demonstrable experience in pastoral ministry or a significant leadership role within a local church.
- A recognized gift for Bible teaching, nurtured through local church life and theological training. Theological education from a recognised evangelical seminary or Bible college is preferable but not essential
- Sound theological understanding, consistent with the church's statement of faith and any relevant denominational statements (e.g. FIEC).
- Excellent communication skills for all ages and people.
- Experience leading ministry projects and events.
- Commitment to being a team player.
- A good record of self-discipline and spiritual family leadership.
- A commitment to ongoing personal and family spiritual growth.



## Employment Details

- **Hours of Duty.** This is a full-time role, including Sundays and some evening/weekend work.
- **Housing.** The church owns a 3 bedroom, semi detached house for the use of the pastor.
- **Salary.** Circa £30k. Additional allowances for pension contributions and ministry expenses may be provided.
- **Holiday.** Five weeks (30 days) plus statutory bank holidays.
- **Accountability.** The pastor is accountable to the elders and trustees in all matters of role, responsibility, and performance.
- **Other Requirements.** The candidate must be a male Christian who has accepted Jesus Christ as Saviour and Lord, has undertaken a believers baptism, and has a life that would commend itself to all around him. The role is dependent on character references and a successful DBS clearance. The post-holder must also be eligible to serve as a trustee in a charitable organization.
- **Right to Work.** Applications can only be considered from those who have a right to work in the United Kingdom.



## Application Process

Interested applicants should request and/or submit a completed application form to [ubcnewpastor@gmail.com](mailto:ubcnewpastor@gmail.com)

Initial interviews are expected to be held over the coming months, followed by invitations to preach and meet the church for fellowship.

